

**AFRICAN DEVELOPMENT BANK
VACANCY NOTICE N° ADB/12/130**

Position : Chief Regional Integration Officer	Grade: PL-3	Closing date: 05 June 2012
Department/Division: NEPAD, Regional Integration and Trade (ONRI)	ONRI.2: Regional Integration and Trade Division	
<p>Objectives:</p> <p>The Regional Integration Strategy (RIS) provides the strategic guidance underpinning the Work Programme of the Regional Integration and Trade Division (ONRI.2). The RIS consist of two pillars Infrastructure and capacity building (including trade facilitation) as well as, cross cutting themes namely Aid for Trade (AFT), Regional Public Goods (RPGs) Gender and Environment. The strategic outcomes of the RIS include, increased competitiveness and private sector involvement on the continent; enhanced African presence globally and increased intra-African trade; a more African presence on issues related to development and regional integration; and more efficient use of Regional Public Goods</p> <p>The objective of the Regional Integration and Trade Division is to implement activities that support regulatory and policy reforms and institutional capacity development to ensure movement of goods and services across borders to facilitate Africa's economic integration and global trade. The division's priority focus areas include: a) trade facilitation and services, b) trade policy and investment attraction, c) trade finance, and d) monetary and financial integration.</p> <p>The candidate is expected to lead and provide strategic direction to the division's trade agenda particularly in the areas of trade policy, investment attraction, trade facilitation and services. Furthermore, he/she is expected to deepen the Bank's trade analytical and knowledge work, engagement with Regional Member Countries, Regional Economic Communities and other international organizations. Within the Bank, the candidate is expected to lead and provide technical support to regional and cross border infrastructure operations and develop tools and knowledge products that are operationally relevant.</p> <p>Duties & Responsibilities: Under the supervision of the ONRI.2 Division Manager, and in collaboration with other staff of the division, the incumbent's duties and responsibilities will be as follows:</p> <ol style="list-style-type: none"> 1. Lead the division's work on trade and regional integration by strengthening and further defining and expanding the current work stream in line with the Bank's overall agenda and with RMCs and other international partners; 2. Provide strategic and business leadership of trade and regional integration work stream of the department; 3. Develop trade and regional integration programmes/projects that are operationally relevant for Bank intervention especially in the infrastructure sector; 4. Build and strengthen partnerships coalitions within and outside the Bank, including the private sector, RECs, local institutions, and NGOs; 5. Support RECs and RMC in implementation of their regional integration programmes; 6. Mentor and provide guidance to less experienced staff in the preparation of programmes, analytical work, tools and other products and services; 7. Lead the Bank's policy dialogue, analytical and knowledge agenda on regional integration and trade and ensure that they are mainstreamed into the Bank's operational and analytical work; 8. Provide technical and advisory services to Regional Member Countries (RMCs), Regional Economic Communities (RECs) and the private sector; 9. Provide support to other duties as assigned by the Division Manager ONRI.2. <p>Selection Criteria (including desirable skills, knowledge and experience):</p> <ol style="list-style-type: none"> a) A minimum Master's degree or equivalent in Economics, Law, Social sciences, International Trade/Relations, or related international development fields; b) Strong analytical skills and ability to produce high quality reports; c) At least seven (7) years of progressively responsible experience in trade , operational experience in Africa is an added advantage; d) A diverse work background in trade and regional integration issues , especially in the division's focus areas; e) Strong client orientation with commitment to results on the ground; f) Strong operational experience and ability to contribute to strategic thinking and to integrate strategies and policies into Bank programmes/projects; g) Proven ability to conduct research, analyze and produce reports. Publications on topics related to trade and regional integration would be an added advantage; h) Excellent interpersonal and communication skills and demonstrated ability to communicate ideas effectively; i) Strong leadership skills including the ability to mentor, coach and to work effectively in a matrix management environment, both as a team leader and team member; j) Excellent computer skills: Word, Excel, PowerPoint etc.; k) Language skills: proficiency in English and/or French, with a good working knowledge of the other language. 		
Submitted by: Harold AKINGBADE-TAYLOR Division Manager, CHRM 1/CHRM.3	Date :	
Approved by: Gemina ARCHER-DAVIES Director, CHRM	Date :	

Only applicants who fully meet the Bank's requirements and are being considered for interview will be contacted. Applicants will only be considered if they submit an online application, and attach a comprehensive Curriculum Vitae (CV). The President, AfDB, reserves the right to appoint a candidate at a lower level. **The African Development Bank is an equal opportunities employer and female candidates are strongly encouraged to apply:**

www.afdb.org/jobs