AFRICAN DEVELOPMENT BANK VACANCY NOTICE N° ADB/11/202

Position Title: RESEARCH ECONOMIST	Grade: PL-6	Position N°: 1106A	Closing Date: 31 DECEMBER 2011
Department/Division DEVELOPMENT RESEARCH DEPARTMENT (EDRE) / RESEARCH DIVISION (EDRE.1)	Supervisor's Name & Title: Issa FAYE, Division Manager (EDRE.1)		
<u>OBJECTIVES</u> :			

Key responsibilities for this position are :

- Contribute to research on private sector development in Africa.
- Contribute to the production of Bank's flagship publications, Bank Group Annual Report and research studies.
- Provide economic intelligence (through statements, speeches, policy briefs) to the President and Senior Management on economic development issues.
- Undertake research and write publications in the Bank's Working Papers Series, policy briefs, journal articles and other publications.
- Participate in and contribute to Country Strategic Papers (CSP), Economic Sector Work (ESW), and other activities related to improving the Bank's
 operational effectiveness.
- Review operations documents and participate in review meetings.
- Provide support to Division Manager on any other tasks upon request.

SPECIFIC DUTIES AND RESPONSIBILITIES

Under the general supervision of the Director and direct supervision of the Division Manager the incumbent's **Duties and Responsibilities** will be as follows: **1.** Undertake research that is relevant for Bank's private sector operations and private sector development in Africa in general

2. Provide inputs into the production of the Bank's flagship publications:

- Contribute to the preparation of the report or assigned section, write such sections and follow it through with peer reviews and publication.
- Disseminate the findings of reports.
- 3. Provide technical and analytical inputs into the work of Operations Complexes:
 - Provide input into Country Strategy Papers (CSPs).
 - Participate in Economic Sector Works (ESW).
 - Peer review project, program, policy documents, including documents submitted to the Operations Committee.
- 4. Contribute to Bank Economic Intelligence documents:

5.

- Provide economic intelligence (statement, policy briefs) to Senior Management on economic development issues.
- Provide professional inputs in the Bank's "Working Papers Series " and the Bank's "African Development Review":
- Publish research papers and review submitted articles to the African Development Review and Working Paper Series.
- 6. Participate in collaborative research and knowledge management activities carried out jointly with regional and international organizations, research and capacity building institutions in Africa, development research centers and universities.
- 7. **Review operation documents** and participate in review meetings.
- 8. Perform other duties as may be assigned by the Division Manager.

Selection Criteria: (including desirable skills, knowledge and experience)

- At least a Master or Advanced degree in Economics, Finance, or related social sciences complemented by strong evidence of practical experience private sector development, particularly analysis of business environment, public private partnerships, investment banking, private equity funds, or financial institutions.
- Experience in project analysis and/or monitoring evaluation.
- Relevant professional experience in development policy research and analysis of economic conditions that are of relevance to private sector development in Africa.
- Strong knowledge and background in the use of statistical and econometric methods and packages in finance and development economics research; theoretical knowledge to develop and implement research programs; ability to design and manage research projects from conceptualisation to publication.
- Ability to undertake research projects with limited supervision; clear written and oral communication skills as well as mature interpersonal and professional relationships.
- Ability to communicate and write effectively in English and/or French, with a good working knowledge of the other language.
- Proven skills in drafting and preparation of policy memoranda; Competence in the use of Bank standard software (Word, Excel, Access and PowerPoint).
 For this position, team work skills are critical: ability to work in interdisciplinary environment, contribute constructive comments and receive positively the views of team members on own work. Ability to work with colleagues in other Complexes, especially in Operations.

Submitted by: Mohamed Mahdi YOUSSOUF, Division Manager, CHRM.1	<u>Date</u> :
Approved by: Gemina ARCHER-DAVIES, Director, CHRM	<u>Date</u> :

Only applicants who fully meet the Bank's requirements and are being considered for interview will be contacted. Applicants will only be considered if they submit an online application, and attach a comprehensive Curriculum Vitae (CV). The President, AfDB, reserves the right to appoint a candidate a lower level. The Development Bank is an equal opportunities employer and female candidates are strongly encouraged to apply. <u>http://www.afdb.org</u>