

**AFRICAN DEVELOPMENT BANK
VACANCY NOTICE N° ADB 13/100**

<u>Position Title:</u> SENIOR NATURAL RESOURCES MANAGEMENT EXPERT	<u>Grade:</u> PL-5	<u>Position No.:</u> 50001114	<u>Closing Date:</u> 10 July 2013
<u>Department/Division:</u> Agriculture & Agro Industry Department (OSAN.0)		<u>Supervisor's Name and Title:</u> Acting Director, OSAN	
<p>Objectives: The main objectives of the Natural Resources and Environmental Management work of the Department are to contribute to the achievement of the Millennium Development Goal (MDG) N°7, namely to reverse the loss of natural resources and environmental degradation by year 2015. In so doing, the Department supports the promotion of sustainable livelihoods and health of the populations in Africa, and the improvement of the socio-economic conditions of targeted populations, and promotes, at policy and operational level, the operationalization of sustainable protection and use of natural resources and the implementation of the Multilateral Environmental Agreements (MEAs).</p> <p>Duties and Responsibilities: Under the general supervision of the Director of OSAN Department, and working closely with Division Managers, the incumbent will contribute technical inputs to the Bank Group's operational activities relating to natural resource management, follow-up and monitor OSAN portfolio of NRM projects and studies, as well as assist in the coordination of the preparation of OSAN's Work Program. In particular, he/she will:</p> <ol style="list-style-type: none"> Contribute technical inputs into natural resources management (NRM) policies and strategies for intervening in the agricultural and rural development sector, in line with country strategy papers for the various Regional Member Countries (RMC) Contribute technical input into the preparation of various Bank strategy papers and portfolio reviews, with particular reference to the sustainable use and protection of earth's Natural Resources (water, land, and biodiversity); Contribute technical inputs into the preparation of NRM development programmes and projects, and pre-investment studies for the country-lending programmes; Act as a focal point for the multidisciplinary natural resource issues on water and land, agriculture, and forestry in various activities of the Department, including co-ordination with other stakeholders within the Bank along with other donors and development partners; Contribute technical inputs to the Bank's operational activities towards improved responses to global environmental challenges affecting natural resources and food security, such as climate change and land degradation. Conduct NRM sector reviews, review NRM project preparation and appraisal reports, mid-term reviews and project completion reports, as well as Terms of Reference (ToR) of studies proposed for Bank Group financing; Undertake initial review of procurement documents submitted for clearance by the Director; Contribute to the preparation of the Departmental annual work program and budgets according to the priorities set forth by the Country and Regional Departments. Perform any other duties as may be assigned by the Director OSAN or senior management. 			
<p>Selection Criteria: (including desirable skills, knowledge and experience):</p> <ul style="list-style-type: none"> At least a Master's degree in natural resources management, agricultural science, soil and water resources, environmental management or related disciplines; Preferably a minimum of five (5) years relevant professional experience in the development of NRM operations, policy formation, capacity building and project management in agricultural and natural resources management sectors; Extensive knowledge of the theories, principles, and practices of conservation, management, protection, and sustainable utilization of natural resource such as water and land, agriculture, and forestry; Strong background and knowledge in natural resources issues and their inherently complex and dynamic environmental, hydrological, and agro-forestry systems as well as climate change and its implications on these systems. Experience in dealing with national governments, regional bodies and international organizations on natural resources, and agro-environmental issues. Experience and skills necessary for facilitating collaborative approaches to management of shared natural resources such as trans-boundary watercourses and bodies. Ability to organize and conduct trainings and technical workshops related to the sustainable use and protection of natural resources Proven writing and analytical skills; ability to initiate innovative approaches and originality at work; sound conceptual ability and updated knowledge of critical NRM and environmental management issues; Proven ability for team-working and multi-tasking; great facilitation, presentation, communication and computational skills; resourcefulness, attention to details and client orientation; Competence in the use of standard Microsoft Office application; knowledge of SAP a plus; Ability to communicate and write effectively in English and/or French; with a working knowledge of the other language. 			
<u>Submitted by:</u> Amir ZAHIR, Division Manager, CHRM.1		<u>Date:</u>	
<u>Approved by:</u> Joseph O. BADAHI, Director, CHRM		<u>Date:</u>	

Only applicants who fully meet the Bank's requirements and are being considered for interview will be contacted. Applicants will only be considered if they submit an online application, and attach a comprehensive Curriculum Vitae (CV). The President, AfDB, reserves the right to appoint a candidate at a lower level. **The African Development Bank is an equal opportunities employer and female candidates are strongly encouraged to apply:** www.afdb.org/jobs

