

AFRICAN DEVELOPMENT BANK
VACANCY ANNOUNCEMENT No. ADB/10/097

Position title: CHIEF WATER OPERATIONS OFFICER	Grade: PL3	Position n°: 287	Closing date: 03 August 2010
Department/Division: Water and Sanitation (OWAS)	AFRICAN WATER FACILITY (AWF)		
<p>The incumbent will work under the general supervision of the African Water Facility Coordinator. The key objectives of the African Water Facility (AWF) is to mobilize resources, and finance investment facilitating activities and infrastructure capital investment in the water sector in Africa. The broad areas of intervention of AWF cover the following: (a) Strengthening water governance by improving the enabling environment and strengthening water resources management at community, national and regional level; (b) Investments to meet water needs through the provision of capital grants for small-scale water infrastructure projects with a focus on innovation leading to increased follow-on investments; (c) Strengthening the financial base by improving the environment for sustainable financing and increased availability and access to financing in the water sector; (d) Improving water knowledge by establishing or strengthening systems and mechanisms to ensure the availability of vital data and information for planning, design and management of water sector programs.</p> <p>Duties and Responsibilities:</p> <ul style="list-style-type: none"> ❖ Apply the AWF operational strategy and procedures, Bank's IWRM policy in project portfolio management; preparation of WRM operational policies, strategies and action for AWF supported national and transboundary water sector operations under AWF main priorities; ❖ Assist the preparation of the AWF three year rolling programme and annual work plans for WRM operations in the context of AWF main priorities; ❖ Assist in the review of AWF operational effectiveness, operational strategies, procedures and manuals and setting of priority areas of intervention; ❖ Conduct project cycle missions and assist in development of a pipeline of national and transboundary WRM projects, programs and studies; appraisal and implementation; ❖ Assist the project screening process and build up of AWF WRM project portfolio; ❖ Assist in grant negotiations, approval and execution; ❖ Initiate and lead recipients' awareness and understanding through training in applying the AWF operational procedures, project management and quality reporting and timely achievement of project objectives; ❖ Undertake and/or lead a multi disciplinary team in project identification, preparation, appraisal, implementation supervision and completion; ❖ Assist the AWF Coordinator in the coordination and collaboration with the partners in the area of WRM in Africa, in particular with AMCOW, River Basin Organizations, Regional Economic Communities, CSOs, and development partners in implementation of AWF activities; ❖ Propose projects and programs to be financed in collaboration with other financing institutions; ❖ Assist the AWF Coordinator in donors' meetings, regional and international meetings, conferences, seminars and workshops dealing with infrastructure development issues; ❖ Advice on the strategies for AWF intervention in the water sector particularly assisting AMCOW to implement regional WRM objectives and strategies; ❖ Assist in the monitoring and reporting of the developments in the water sector in Africa; ❖ Undertake and/or supervise studies and analyses on issues pertaining to WRM in Africa, with a view to identifying their needs and priorities and proposing corresponding measures; ❖ Assist the AWF Coordinator in the dialogue with countries and partners in the WRM sector; ❖ Provide input for other activities such as preparation of AWF progress and annual reports, other internal reports and documents presented to the Governing Council and other regional and international forums. <p>Selection Criteria: (including desirable skills, knowledge and experience):</p> <ul style="list-style-type: none"> ❖ At least, a Master's degree in Water Resources Management or closely related disciplines such as Water Resources Engineering, Civil or Hydraulic Engineering, Water and Sanitation Engineering or Hydrology, Hydrogeology, Irrigation Engineering; ❖ Minimum of 7 years of relevant experience in national and transboundary water resources management operations, including project preparation and management with relevant experience in the formulation and implementation of national and transboundary water sector programs and projects in Africa; ❖ Demonstrated experience in undertaking project cycle activities particularly project identification, preparation and appraisal and preparation of operational strategies and action plans; ❖ Ability to conceptualize complex problems of national and transboundary integrated water resources management for sustainable development and to apply innovative approaches and work methods while remaining efficient; ❖ Proven ability to build and lead a team of professional staff, and utilize their talent and expertise in a productive way; ❖ Ability to build partnerships and deliver results that meet the needs and long-term interest of AWF clients; ❖ Strong interpersonal relationships and ability to work in a team environment of different cultures and nationalities; ❖ Competence in the use of standard Bank software; ❖ Excellent written and verbal communication skills in English or French, with working knowledge of the other. Bilingualism will be an advantage. 			
Submitted by: Benson Maina Ag. Division Manager, CHRM.1		Date:	
Approved by: Gemina ARCHER-DAVIES Director, CHRM		Date:	

Only applicants who fully meet the Bank's requirements and are being considered for interview will be contacted. Applicants will only be considered if they submit (preferably electronically, to: recruit@afdb.org) a fully completed Personal History Form (PHF), available from the Bank's web site, and attach a comprehensive Curriculum Vitae (CV) indicating date of birth and nationality. The President, AfDB, reserves the right to appoint a candidate at a lower level. **The African Development Bank is an equal opportunities employer and female candidates are strongly encouraged to apply.**

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