

**AFRICAN DEVELOPMENT BANK  
VACANCY NOTICE N° ADB/12/141**

Position title: <b>Vice-President</b>	GRADE: <b>EL-3</b>	Position N°:	Closing date: <b>25<sup>th</sup> June 2012</b>
Complex: <b>Operations Sector II</b>	Supervisor's Name & Title: <b>The President</b>		

**Objective:**

Established in 1964, the African Development Bank (ADB) is the premier pan-African development institution fostering economic growth and social progress in Africa. The ADB's primary goal is to reduce poverty and improve living standards by mobilizing resources in and outside Africa and providing financial and technical assistance for development projects and programs in Africa. The ADB has a total of 77 member states, comprising 53 regional (African) and 24 non-regional countries.

The ADB endeavours to be relevant to its member countries paying particular attention to both middle and low income countries as well as the provision of meaningful support to its fragile states. At the continental level, the ADB's vision focuses on regional Economic Integration, while at the country level, four broad priority themes are predominant: Infrastructure, Governance, Private Sector Development, and Higher and vocational education.

**Duties & Responsibilities:**

Reporting directly to the President, the Vice Presidency, and Sector Operations II (**OSVP**) is responsible for the Bank's sector programs in the areas of agriculture and natural resources management, human capital (education, health and social protection) and good governance. The Vice Presidency also oversees the operations of the Bank's Fragile States Facility and leads and coordinates some of the special initiatives hosted by the Bank such as the Congo Basin Forest Fund, CLIM-DEV, etc

The Vice President OSVP will have the responsibility for:

- Promoting Private Sector Development in RMCs by supporting targeted public sector interventions to improve governance, human development and food security; implementing capacity building initiatives; promoting public-private-partnerships; etc.
- Fostering the growth, reinforcement and sustainability of the Bank's demonstrated leadership in Governance, Human Development, Agriculture & natural resources management by leveraging the Bank's competitive advantages in these areas.
- Providing leadership in the management of change so as to achieve the Bank's Strategic Plan objectives and meet the evolving requirements of RMCs, shareholders, development partners, and other stakeholders;
- Fostering an environment that simulates and rewards initiative and innovation; encouraging continuous learning, open communication and team work; and employing managerial best practices to motivate staff and ensure the most productive and Cost effective utilisation of the institution's prime asset;
- Representing the Bank in key discussions with various stakeholders; providing to leadership required to safeguard and strengthen stakeholder confidence in the Bank's capabilities, especially with respect to Governance, Human Development & Poverty Reduction and Agriculture & food security.
- Serving as an advocate or sponsor for important organizational or process change initiatives;

**Selection Criteria** (Including desirable skills, knowledge and experience)

- A minimum of a Master's degree or equivalent in Economics, Finance, Social Sciences, Engineering or related disciplines, and preferably a minimum experience of 15 years acquired in the area of development, including interactions with development institutions. The last 5 years should be at a senior management level.
- Broad knowledge of the state of infrastructure development in Africa and the linkages with other sectors
- Strong qualifications and top level experience in infrastructure financing, Regional Integration and Trade issues in Africa.
- Familiarity with the work of other Multilateral and Bilateral Development Finance Institutions in assisting

economic reform and addressing poverty reduction in developing countries;

- Experience working in large, multicultural organizations in the public or private sector with a diverse workforce and sensitivity to diversity concerns of staff and Board of Directors;
- Proven intellectual leadership in managing and maintaining an efficient and transparent work environment;
- Established reputation and track record of performance, innovations and change management;
- Creativity in providing guidance on innovative and cutting edge solutions to financing and implementation of regional infrastructure projects.
- Ability to listen and communicate effectively with oversight bodies such as multi-national Board of Executive Directors and Governors and other senior government officials;
- Ability to think strategically and design long term plans and programs to develop staff in line with strategic priorities;
- Ability to inspire, generate and sustain staff commitment and professional excellence;
- Good negotiating skills and ability to communicate orally and write effectively in English and/or French, with a working knowledge of the other.

Submitted by: **Harold akingbade-Taylor, OIC & Division Manager, CHRM.1**

Date :

Approved by: **Gemina Archer-Davies, Director, CHRM**

Date :

**Only applicants who fully meet the Bank's requirements and are being considered for interview will be contacted.** Applicants will only be considered if they submit an online application, and attach a comprehensive Curriculum Vitae (CV). The President, AfDB, reserves the right to appoint a candidate at a lower level. **The African Development Bank is an equal opportunity employer and female candidates are strongly encouraged to apply:** [www.afdb.org/jobs](http://www.afdb.org/jobs)