JUNIOR CONSULTANTS

Expression of Interest

*Brief Description of the assignment:* ORQR is looking for two Junior Consultants to assist in the various tasks related to the design and dissemination of the Integrated Safeguards System (ISS). This will include writing, researching and editing of technical and policy documents and generally supporting the generation of knowledge on environmental and social safeguards and compliance of various sectors.

*Department making the request:* ORQR

*Place of assignment:* The consultancy will be based in Tunisia at the AfDB temporary relocation agency.

*Period of assignment:* 6 months

*Expected start date of the assignment:* August 20, 2012

*Last date for expressing interest:* Aug. 10, 2012

*Expression of interest to be submitted to:* m.b.diop@afdb.org

*Any questions/ clarifications needed to be addressed to:* m.b.diop@afdb.org

**Terms of reference for Assistants in Environment / Safeguards and Compliance**

1. **Introduction / background**

   The African Development Bank is a multilateral bank whose shareholders comprise 53 African countries and 24 non-African countries. The Bank Group’s overarching objective is to spur sustainable economic development and social progress in Africa, and as a result contribute to poverty reduction. The Bank Group achieves this objective by financing a broad range of development projects and programs through public sector loans, private sector loans, equity investment, policy advice and technical assistance to support development efforts.

   The Quality Assurance and Results Department (ORQR) objective is to improve the quality and the development impact of the Bank’s operations. Within ORQR, the Compliance and Safeguards Division (ORQR 3) is specifically tasked with:

   - Supporting Operations Departments with environmental and social safeguards, and developing climate change tools, policies, strategies, and knowledge to ensure that all the Bank’s investments are resilient to the adverse impacts of climate change.
   - Supporting compliance with environmental & social safeguards of the Bank Group operations, including leading the categorization of operations according to environmental and social risks and ensuring mitigation plans are in place, and supporting the mainstreaming climate change into Bank’s investments.
Expanding partnerships with sister institutions to deliver in the areas of environment, safeguards and climate change. Three of such partnerships between the Bank and UNEP, WHO and WWF were initiated towards the end of 2011.

2. Objective and activities of the Assignment

- Support various tasks in finalization of the Integrated Safeguards System including writing knowledge pieces, editing of ISS documents, consultation reports and ESAP procedures;
- Assist in procurement processes and monitoring progress of various studies related to the safeguards system and management of external expertise involved in the design process;
- Support coordination and appropriate communication and dissemination within Bank and other external stakeholders (CSOs) of the various safeguard related products;
- Assist in providing analytical and advisory services on safeguards and compliance;
- Assist in providing analytical and advisory services;

3. Management/supervision of the consultancy

The consultant will be supervised by Mbarack diop, Chief Safeguard Policy Officer, ORQR.3 under the overall guidance of Anthony Nyong, Division Manager ORQR.3.

4. Duration of the Assignment

The contract duration is 6 consecutive months beginning on August 20, 2012.

5. Required Qualification and Experience

- At least a Master’s/post graduate degree in Environment, Social Sciences or other related areas;
- Excellent grasp of Multilateral Development Banks Safeguards;
- Ability to communicate and write effectively in French or in English and working knowledge of the other language;
- Demonstrated ability to produce knowledge products;
- Demonstrated ability to manage external and internal communication;
- Ability to operate effectively as a team member;
- Competence in the use of standard software applications;

6. Remuneration for the Assignment

To be determined with the consultant on the basis of available guidance on junior consultants’ recruitment and remuneration.