

REQUEST FOR EXPRESSIONS OF INTEREST

AFRICAN DEVELOPMENT BANK

Avenue Joseph Anoma, 01 B.P. 1387, Abidjan, CÔTE d'IVOIRE

Corporate IT Services Department (CHIS)

E-mail: IT_Recruitment@afdb.org

Telephone: (+225) 20 26 22 61/ (+225) 20 26 25 83

1. The African Development Bank hereby invites Individual Consultants to indicate their interest in the following Assignment: **“Developer and Data Integration Specialist”**.
2. The objectives of this consultancy are hiring a highly skilled Data Integration Specialist to carry out development and data integration for the International Aid Transparency Initiative (IATI).

IATI is a voluntary, multi-stakeholder initiative that seeks to improve the transparency of aid, development, and humanitarian resources in order to increase their effectiveness in tackling poverty.

The services required under this assignment will include and not limited to the following:

- Collect user requirements and define the use case scenarios for in-house development of IATI Applications.
 - Develop new applications according to the Bank standard, process and tools.
 - Work with IATI Team on the following tasks :
 - Extract process and load data from various data sources to a central database (MySQL, Oracle Database or Ms. SQL Server). The data source can be an Excel file, database, SAP ERP or XML file.
 - Publish data to an Excel file as well as in XML format based on an XML Schema.
 - Proposing evolutions to data processes and IT systems to automate the process.
 - Develop a web-based application with interfaces that can be used to manage data directly to the target database to reduce flat file importing.
 - Design processes and business model in a modern ETL/Data Integration for better re-use and maintenance of the solution with Talend Data Integration
3. **Essential skills/Competencies:**
 - At least a Master’s degree in Computer Science or Information Systems, or an equivalent diploma with strong knowledge of Data Integration Scenario with Talend Data Integration
 - Minimum 5 years of professional experience in IT Database Technologies and Database Design or related experience, gained within a similar position.
 - Knowledge of a range of Data Integration and development, Implementation & Management disciplines, techniques and processes Applications
 - Excellent knowledge of custom application development methods and disciplines

- Strong Knowledge of IATI standards and processes is a plus.
 - Working knowledge of the IT Service Management life-cycle and typical problems associated with the implementation of ICT projects and the maintenance and support of their results.
 - Knowledge of various Information Technology platforms (Client/Server, Data Warehouse, Internet/Intranet, Electronic Commerce,) and how each fits within and/or complements the enterprise architecture.
4. The **Corporate Information Technology Services Department (CHIS)** invites Individual Consultants to indicate their interest in providing the above-described services. Interested Consultants shall provide information on their qualifications and experience demonstrating their ability to undertake this Assignment (**CV, reference to similar services, experience in similar assignments, etc.**).
 5. The eligibility criteria, the establishment of a short list and the selection procedures shall be in conformity with the Bank’s procedures for the acquisition of consulting services funded by the administrative or capital expenditure. Please, note that interest expressed by a Consultant does not imply any obligation on the part of the Bank to include him/her in the shortlist.
 6. The estimated duration of services is **six (06) months** and the estimated starting date is **03 September, 2018**.
 7. Interested Individual Consultants may obtain further information at the address below during the Bank’s working hours: from 08:00 to 17:00 hours, Abidjan Local Time.
 8. Expressions of interest must be received by email at the address below no later than **Thursday, 26th July, 2018 at 17:00 hours, Abidjan local time** and specifically mentioning “**Developer and Data Integration Specialist**”.

For the attention of: **IT Recruitment Team**
African Development Bank
Corporate IT Services Department (CHIS)
Avenue Joseph Anoma, 01 B.P. 1387,
Abidjan, CÔTE d'IVOIRE
Tel: (+225) 20 26 22 61
Email: IT_Recruitment@AFDB.ORG

9. **ESTABLISHMENT OF THE SHORT LIST**

A shortlist of three to six individual consultants will be established at the end the request of expressions of interest. The consultants on the shortlist will be judged on the following criteria on the basis of their updated resume.

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| i. | Level of education in general | 20% |
| ii. | Educational level compared to the field of mission | 20% |
| iii. | Years of experience in general | 20% |
| iv. | Number of years of experience relevant to the mission | 40% |