

REQUEST FOR EXPRESSIONS OF INTEREST

AFRICAN DEVELOPMENT BANK

**Immeuble du Centre de commerce International d'Abidjan CCIA
Avenue Jean-Paul II
01 BP 1387**

Abidjan 01, Côte d'Ivoire

Gender, Women and Civil Society Department

E-mail: b.jones@afdb.org; d.elhassan@afdb.org and copy r.jimber@afdb.org

Telephone: +225 20265836/20264246

1. The hereby invites Individual Consultants to indicate their interest in the following Assignment: *Gender, Energy and Climate Change Expert*
2. The services to be provided under the Assignment include: *to support the Bank's efforts to advance women economic empowerment (WEE) through innovative energy and climate change initiatives*. The consultant will also be expected to:
 - i) Continue operationalization of the Energy & Climate Change initiatives related to Gender;
 - ii) Advantageously positioning and influence in Regional Member Countries, policy reforms and other related networks on women's economic empowerment in energy;
 - iii) Supporting and engaging on gender equality and women's economic empowerment with financing for climate change adaptation and mitigation;
 - iv) Increasing visibility of the Bank's work and its progress in implementing the Gender Strategy.
3. The Gender, Women and Civil Society Department (AHGC) invites Individual Consultants to indicate their interest in providing the above-described services. Interested eligible consultants shall provide information on their qualifications and experience demonstrating their ability to provide the services (documentation, references for similar services, experience in comparable Assignments, etc.).
4. The eligibility criteria, the establishment of a short list and the selection procedure shall be in conformity with the **Rules and Procedure for the Selection of Corporate Consultants**. Please, note that interest expressed by a consultant does not imply any obligation on the part of the Bank to include it in the shortlist.
5. The estimated duration of services is 6 months with possibility of renewal and the estimated starting date is **3rd December 2018**.
6. Interested individuals may obtain further information at the address below during the Bank's working hours: (9h00 – 17h00 GMT).

7. Expressions of interest must be received at the address below no later than **Thursday 22nd November 2018 at 17h30 GMT** local time and specifically mentioning *Gender, Energy and Climate Change Expert*.

For the attention of:
Ms. Dana Elhassan
Senior Gender Expert
African Development Bank Group
Gender, Women and Civil Society Department
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ESTABLISHMENT OF THE SHORTLIST

9. The shortlist of three to six individual consultants will be established at the end of the request of expression of interest. The consultants in the shortlist will be evaluated on the following criteria on the basis of the CVs and other documents received.

General Qualifications and suitability to the Tasks	40
Experience in the specific assignment	40
Experience with International Institutions	10
Language Capacity	5
Working knowledge of the Africa Region	5

AFRICAN DEVELOPMENT BANK

TERMS OF REFERENCE FOR CONSULTANCY SERVICES

Gender, Energy and Climate Change Consultant

1. Background

Gender equality is integral to the work of the African Development Bank (AfDB) Group; its mandate to reduce poverty by spurring sustainable economic development and social progress in its regional member countries and the Bank is committed to addressing this issue. The AfDB Ten Year Strategy (2013-2022) has the twin objectives of inclusive growth and the transition to green growth. Under its inclusive objective, it emphasizes wider access to economic opportunities for Africans across all age, gender and geographic divides. The aim of the transition to green growth objective is to ensure that environmental and climate change concerns are taken into consideration when transitioning the continent to a sustainable, low-carbon growth path and a greener economy. The Bank is stepping up the pace by focusing on five priority areas that have been identified as crucial for accelerating Africa's economic transformation - the High 5s: Light up and Power Africa, Feed Africa, Industrialise Africa, Integrate Africa, and Improve the quality of life for the people of Africa. The Gender Strategy (2014-2018) is based on the reality that gender equality is integral to Africa's economic and social development. The AfDB Group recognizes the need to reduce gender inequalities by strengthening women's legal status and property rights (by removing the barriers to gender parity), promoting women's economic empowerment (notably by increasing access to a range of quality, reliable and affordable financial services), and enhancing knowledge management and capacity building.

In continued efforts to implement the Bank's Ten Year Strategy (2013-2022), the AfDB High 5 Agenda as well as the Gender Strategy (2014-2018), the Gender, Women and Civil Society Department (AHGC) is seeking the recruitment of a consultant to support its targeted work in advocacy and research for required implementation of the Bank's key gender initiatives. In this context, particular emphasis is placed on Pillars 1 and 2 of the Bank's Gender Strategy, and promoting the Bank's efforts to implement the High 5 Agenda focusing on: in particular Light up and Power Africa, Industrialise Africa, and Improve the Quality of Life for the People of Africa.

The Bank recognizes that effective integration of the gender dimension in its operations requires, *inter alia*, leadership, high-level commitment and effective coordination within and outside the institution. The AfDB has continued to lead efforts in ensuring Africa's transition to green growth, and continues to participate at the Conference of Parties (COP) to the UN Framework Convention on Climate Change (UNFCCC). The historic Paris Agreement, which was unanimously adopted in 2015 at COP21 is a major first, in that it explicitly refers to gender equality and women's empowerment. The Bank is continuing its efforts to work with Regional Member Countries and relevant stakeholders to ensure that climate-smart financing contributes to increasing African women's participation in climate change adaptation and mitigation.

The AfDB has placed Light Up and Power Africa as a top priority of the 'High Five Agenda'; the New Deal on Energy for Africa envisages universal energy access for Africa by 2030. With a consideration to the gender defined roles of energy production, distribution and utilization on the continent, the Bank with the aforementioned New Deal and its 2011 Energy policy emphasizes the importance of placing gender in its energy initiatives. Part of the AfDB's response has been to promote the equitable involvement and access of women to the process and benefits of growth in the energy sector. AHGC will promote the institutionalization of gender considerations in the energy sector of the AfDB and African governments and generate knowledge products to expand technical knowledge of the interaction between gender and the energy sector.

It is in this regard that the Gender, Women and Civil Society Department (AHGC) is seeking a consultant

for a six months assignment, to support the effective operationalization of, and provide specific support to AHGC in the implementation of the Gender Strategy, namely Women Economic Empowerment and knowledge management and capacity building, and increase the visibility of the Bank's work in this area through research and effective communication.

Objectives of the Assignment

The overall objective of the assignment is to support the Gender, Energy and Climate Change workstream. Within this context, the consultant will support the Bank's efforts to promote women's economic empowerment and participation in the energy sector, and in climate financing.

2. Objectives

The objectives of the assignment include to support AHGC in:

- i) continuing operationalization of the Energy & Climate Change initiatives related to Gender;
- ii) advantageously positioning and influence in RMCs, policy reforms and other related networks on women's economic empowerment and
- iii) supporting and engaging on gender equality and women's economic empowerment with financing for climate change adaptation and mitigation;
- iv) increasing visibility of the Bank's work and its progress in implementing the Gender Strategy.

3. Duties and Responsibilities

Under the overall guidance of the AHGC and under direct supervision of identified team lead, the Consultant will be part of the office of the AHGC and the specific duties and responsibilities will include:

- i) Support the Energy, Climate Change and Gender, with the responsibilities, inter alia, to:
 - a. Raise awareness across the Bank and ensure the priority the Bank attaches to gender equality is understood and collectively shared across the Energy & Climate Change departments;
 - b. Support AHGC in mobilizing internal and external stakeholders to support the Bank's gender equality initiatives and efforts in the Energy and Climate change sector;
 - c. Support AHGC in coordinating the Bank's participation in gender-related Energy and Climate Change and activities internally and externally;
- ii) Support the advantageous positioning and influence in RMCs, policy reforms and other related networks with influence on women's economic empowerment and participation in the AfDB's engagement with financing for climate change adaptation and mitigation.
- iii) Conduct studies, produce reports and background/position papers and blogs on a range of issues relating to women's participation in the infrastructure sector, and inclusive climate financing, identifying champions, and collecting and synthesizing best practices;
- iv) Provide support on routine assignments on energy and climate change, and provide technical advice to the departments as required.
- v) Provide support to Bank departments in strengthening and mainstreaming gender in energy, and promote inclusive climate financing in AfDB programs or activities;
- vi) As necessary, undertake field visits and meetings with relevant stakeholders including government officials, development partners, NGOs and others, to document best practices.
- vii) Support AHGC in developing mutually reinforcing partnerships within and outside the Bank as related to gender, energy and climate change;
- viii) Conduct policy analysis and research;
- ix) Undertake any other tasks as assigned by the AHGC

4. Major Activities and Tasks:

In close collaboration with the AHGC's colleagues and under the overall guidance of the AHGC, the consultant will be assigned to the following tasks:

- Supporting the implementation of the AfDB-ECREEE-IPPF "Business Opportunities in a Changing Energy Value Chains for Women in West Africa";
- Supporting the implementation of the AfDB-KOAFEC project "Gender & Resilience: Inclusive Climate Change Adaptation for a Sustainable Africa Program";
- Supporting the implementation of the AfDB-ACCF projects;
- Producing press releases, position papers, opinion pieces and blogs for and with the AHGC team, senior management and the Bank's high level influential advocates per year;
- Providing editorial support to AHGC including the review of position papers, and reports prepared by AHGC Staff;
- Assisting in the development of advocacy and public policy tools in support of the Bank's gender, energy and climate change agenda, particularly in relation partnership building/strengthening and resource mobilization efforts;
- Providing research and analytical support for special projects as required;
- Serving as a core member of the AHGC team and contribute to the efficient operations of the office;
- Performing other duties as assigned, consistent with the role and level.

5. Deliverables

The following deliverables are expected from the Consultant:

- Effective implementation of current gender, energy and climate change projects
- Desk reviews, position and working papers, advocacy materials, blogs, briefs and any other requirements to generate knowledge and fill knowledge gaps in regard to Energy & Climate Change initiatives related to Gender;
- Mobilising resources for gender energy and Climate change workstreams
- Effective support to implementation of gender-specific climate change projects.

6. Reports / Progress Activities

The consultant will submit a monthly report detailing the activities carried out and the status of each activity.

7. Qualifications

- Advanced degree in Gender, Energy, Climate Change, Social Sciences, Economics, Business and/or related discipline.
- A minimum of 5 years and maximum 8 years of relevant professional experience, preferably in areas of energy, climate change and gender; preferably prior experience with Multilateral/bilateral Development Institutions, working, inter alia, to promote women's empowerment and gender equality with a focus on energy and/or climate change;
- Proven experience in research and coordination of knowledge dissemination, ideally on women's issues on the African continent,
- Experience in advocacy, policy positioning, partnerships/resource mobilization experience working with international organizations is an asset;
- Excellent interpersonal and communication skills and demonstrated ability to communicate ideas effectively;
- Client and results-oriented with strong analytical and communication (verbal and written) skills, sense of accuracy and attention to detail;
- Excellent report writing skills and ability to work without close supervision;

- Perfect knowledge of one of AfDB official languages, professional knowledge of the other is a plus;
- Excellent computer skills: Word, Excel, PowerPoint, etc;
- Be a national of one of the Bank Member Countries;
- Working experience in Africa.

8. Duration and Location

This is a six (6) months consultancy, beginning tentatively on 3rd December 2018, with possibility of renewal. The Consultancy will take place in Abidjan, Cote d'Ivoire and requires regular full time presence in the Bank's offices. Field missions might occasionally be required.

9. Costs

The consultant will receive a monthly lump sum. No additional benefits or per diems will be paid. The consultant is responsible for his/ her own health insurance and accommodation costs. The Bank will cover full costs of any required missions and provide per-diem in accordance with rules governing consultant mission travel.

10. Accountabilities

The consultant will formally report to the Task Manager of Inclusive Infrastructure.