

REQUEST FOR EXPRESSIONS OF INTEREST

AFRICAN DEVELOPMENT BANK

Office of the Special Envoy on Gender
Immeuble du CCIA
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Expressions of interest are being requested for a Junior Consultant Position

Brief description of the Assignment: Junior Consultant to assist the Office of the Special Envoy on Gender in promoting gender equality within the AfDB “Light Up Africa” agenda and in implementing the AfDB Gender Strategy, especially its Pillar 1 on women’s legal status and property rights.

Department issuing the request: SEOG

Place of assignment: Abidjan, Côte d’Ivoire

Duration of the assignment: February 2016 to July 2016

Tentative Date of commencement: 4 February 2016

Detailed Terms of reference for the assignment: [see attached]

Deadline for applications: 15 January 2014

Applications to be submitted to: a.celestino@afdb.org and e.gregorio@afdb.org

Any questions and requests for clarifications may be sent to: a.celestino@afdb.org and e.gregorio@afdb.org

Please attach an updated Curriculum Vitae on the basis of the template attached.

MODEL CURRICULUM VITAE (CV)

Title of the Assignment:

Department:

Surname:

First Name:

Birth Date:

Nationality:

Address:

Country:

Telephone:

E-mail:

Are any of your family members (spouse/partner, father/mother, Brother/sister, Son/daughter, etc.° employed in the African Development Bank?		Yes	No
		If «Yes», the following data must be provided	
Name	Relationship	Organization Unit	Place of Ass

Language Level	Read	Written	Spoken
English	Fair Good Excellent	Fair Good Excellent	Fair Good Excellent
French	Fair Good Excellent	Fair Good Excellent	Fair Good Excellent
Other	Fair Good Excellent	Fair Good Excellent	Fair Good Excellent

Key Qualification

Please provide (i) a summary of your experience and training highlighting the most relevant for the proposed assignment, and (ii) the responsibilities which you exercised. Utilize one half-page maximum.

Education (University Level and above only)

Name Of University-City-Country	Period		Diploma	Main Topic/Major
	From	To		

Professional Training

Name of Training Institution-City-Country	Type of Training	Period		Certificates or Diploma Obtained
		From	To	

Employment Record:

Begin with your most recent employment. For each job since your Master Degree achievement, please indicate:

- Name of the Employer
- Type of Activity/Business of the Employer
- Title / Function
- Place of Employment
- Brief Description (three lines maximum) of main accomplishments and responsibilities

Reference:

Please indicate the name and address of three persons with no family relationship with yourself, familiar with your character and titles.

I hereby certify that the responses which I provided above are all, to the best of my knowledge, true, complete and accurate. I acknowledge that an inaccurate statement or essential omission in a personal declaration or another document required by the African Development Bank might result in the rejection of my application, termination of my Contract or any other administrative sanction by the Bank. The African Development Bank may verify any statements which I made in this application.

TERMS OF REFERENCE FOR THE RECRUITMENT OF A JUNIOR CONSULTANT

1. BACKGROUND

The African Development Bank's (the AfDB or the Bank) Ten Year Strategy (TYS) 2013-2022 identifies gender as a special area of emphasis and central to the implementation of the TYS. The TYS is ambitious in seeking to address gender equality issues in Regional Member countries (RMCs) - indicating that although marginalized, women and girls with increased capabilities and opportunities have the potential to contribute to Africa's productivity. This brings to the fore the importance of knowledge, technology, skills development and legal and property rights as the precursor to empowering women.

The Gender Strategy 2014-2018 guides the Bank's efforts to effectively integrate gender equality into its operations, promote gender equality in Africa as well as deal with persistent factors that hinder the achievement of women's rights and women's economic empowerment at regional and national levels. To this end, the Gender Strategy has prioritized three pillars and areas of work, namely (i) Legal status and property rights of women; (ii) Economic empowerment of women; and (iii) Knowledge management and capacity building. With regard to the first pillar of the Gender Strategy, Legal Status and Property Rights, there are various promising avenues in which the Bank is investigating opportunities for potential to promote women's legal status and property rights.

The AfDB has placed Light Up and Power Africa as a top priority of the 'High Five Agenda'; the New Deal on Energy for Africa envisages universal energy access for Africa by 2030. With a consideration to the gender defined roles of energy production, distribution and utilization on the continent, the Bank with the aforementioned New Deal and its 2011 Energy policy emphasizes the importance of placing gender in its energy initiatives.

In continued efforts to implement the Bank's Ten Year Strategy 2013-2022, the forthcoming New Deal on Energy, as well as the Gender Strategy (2014-2018), the office of the Special Envoy on Gender (SEOG) is seeking the recruitment of a junior consultant to support its targeted work in advocacy and research for required implementation of SEOG activities. In this context, particular emphasis is placed on Pillars 1 of the Bank's Gender Strategy, and promoting the Bank's efforts to advance universal access to energy.

2. OBJECTIVE OF THE ASSIGNMENT

The overall objective of the consultancy is to support the effective operationalization of gender within the 'Light up Africa' agenda, and to ensure successful implementation of Pillar (i) of the Gender Strategy. Within this context, the consultant will support the Bank's efforts to promote women's equitable participation in the implementation of universal access to energy, and their legal status and property rights.

In particular:

- i) Strengthening the Bank's approach to address gender when achieving universal access to energy by 2030;
- ii) Advantageous positioning and influence in Regional Member Countries, policy reforms and other related networks with influence on women's economic empowerment issues as well as development;
- iii) Increasing visibility of the Bank's work and its progress in implementing Pillars (i) and (ii) of the Gender Strategy.

3. MAIN ACTIVITIES AND DELIVARABLES

Main Activities

Under the overall guidance of the SEOG and under direct supervision of identified team leads, the Junior Consultant will be part of the office of the SEOG; her/his main activities will include:

- i) Support the SEOG's efforts at ensuring the Bank's initiatives to reach the 2030 aim of universal access to energy sufficiently recognizes and implements gender dimensions:
 - a) Analyse the potential of the Bank to support and promote female Independent Power Producers through a study identifying their numbers on the continent;
 - b) Provide support on routine assignments on general universal energy access, and provide technical advice to the unit as required;
 - c) Provide support to the Bank's departments in strengthening and mainstreaming gender in their programs or activities when working with RMCs regarding universal energy access.
- ii) Support the Bank's work on advocating with RMCs to adopt legislation promoting women's legal status and property rights:
 - a) Support the SEOG's efforts at successfully advocating for adoption of the Gender Strategy by RMCs;
 - b) Conduct a study to produce a database of the legal condition of African women and the RMC's efforts (or lack thereof) at enacting legislation addressing women's legal status and property rights;

Deliverables

The following deliverables are expected:

- Desk review to map existing legislation on women’s legal status and property rights;
- Desk review to map countries that currently have public procurement allocation for women to make a business case to the CoP on universal adoption on the continent;
- Required gender and universal access to energy and legal status and property rights papers; including position and working papers, advocacy materials, blogs, briefs and any other energy and legal status and property rights requirements;
- Support a universal energy access publication (in partnership with a communication person);
- 1 or 2 High-Level events to position the SEOG and other matters (work program on universal energy access, and legal status and property rights).

4. QUALIFICATIONS AND EXPERIENCE REQUIRED

- S/he should have at least a Master’s Degree in Gender, Economics, Law, International/Policy Development or related fields;
- A minimum of 2 years and maximum 5 years of relevant professional experience, preferably in areas of operational priorities and special focus of the AfDB;
- Proven experience in research and coordination of knowledge dissemination, ideally on women’s issues on the African continent,
- Experience in advocacy, policy positioning, partnerships/resource mobilization experience working with international organizations is an asset;
- Excellent interpersonal and communication skills and demonstrated ability to communicate ideas effectively;
- Client and results-oriented with strong analytical and communication (verbal and written) skills, sense of accuracy and attention to detail;
- Excellent report writing skills and ability to work without close supervision;
- Perfect knowledge of one of AfDB official languages, professional knowledge of the other is a plus;
- Excellent computer skills: Word, Excel, PowerPoint, etc.;
- S/he should be under 32 years of age;
- Be a national of one of the Bank Member Countries.

5. DURATION AND LOCATION OF THE ASSIGNMENT

This is a six (6) month consultancy, **beginning on the 4th February 2016**, with possibility of renewal. The Consultant will be based in Abidjan, Cote d’Ivoire and requires regular full-time presence in the Bank’s offices. Field missions might occasionally be required.

6. REMUNERATION

The consultant will receive a monthly lump sum. No additional benefits or per diems will be paid. The consultant is responsible for his/her own health insurance and accommodation costs. The Bank will cover full costs of any required missions and provide per-diem in accordance with rules governing consultant mission travel.

7. ADMINISTRATION/REPORTING

The Junior Consultant will submit a monthly report detailing the activities carried out and the status of each activity. S/he will formally report to the Special Envoy on Gender.

8. ELIGIBILITY

The position is open to nationals of one of the Bank Group's Member Countries of the African Development Bank.

Interested applicants are encouraged to send a Cover letter and an updated Curriculum Vita. Only shortlisted candidates will be contacted.