

## **REQUEST FOR EXPRESSIONS OF INTEREST**

**AFRICAN DEVELOPMENT BANK**  
Avenue Joseph Anoma, 01 B.P. 1387, Abidjan, CÔTE D'IVOIRE

**Corporate IT Services Department (CHIS)**

**E-mail: [IT\\_Recruitment@afdb.org](mailto:IT_Recruitment@afdb.org)**

**Telephone: (+225) 20 26 22 61/ (+225) 20 26 25 83**

**Expressions of interest are being requested for Junior Drupal Developer**

### **Brief description of the Assignment:**

The main objective of the assignment will be mainly to assist the Business Solutions/Web team within CHIS in the implementation of e-Bank solution.

The services required under the assignment include, but not limited to, the following:

- Work with the team on the upgrade of the Drupal CMS.
- Design, development and deployment of new modules/components for the version 4 of e-Bank application including e-users, e-ads, e-tasks, e-archives e-correspondence, e-report, e-Missions, e-Forms etc...
- Design, development and deployment of e-Bank Cloud and mobile applications linked to version 4;
- Enhancement and maintenance of existing modules and functionalities;
- Ensure the integrity of data transfer from version 3 to version 4.
- Maintenance and revamping of other Drupal-based solutions for better integration with e-Bank application;
- Deployment of e-Bank solution Bank-Wide and training of users.

**Department issuing the request:** Corporate Information Technology Services (CHIS)

**Place of assignment:** Abidjan /Cote D'Ivoire

**Duration of the assignment:** 12 months

**Tentative Date of commencement:** 15 February 2019.

**Detailed Terms of reference for the assignment:** The TOR is in annex 1 below

**Deadline for applications:** Wednesday 06 February 2019 at 17h00 Abidjan local time.

**Applications to be submitted by email to: [IT\\_Recruitment@AFDB.ORG](mailto:IT_Recruitment@AFDB.ORG)**

Any questions and requests for clarifications may be sent to: [IT\\_Recruitment@AFDB.ORG](mailto:IT_Recruitment@AFDB.ORG)

Please attach updated Curriculum Vitae on the basis of the template below:

### MODEL CURRICULUM VITAE (CV)

Title of the Assignment:

Department:

Surname:

First Name:

Birth Date:

Nationality:

Address:

Country:

Telephone:

E-mail:

<b>Are any of your family members (spouse/partner, father/mother, Brother/sister, Son/daughter, etc.° employed in the African Development Bank?</b>			Yes <input type="checkbox"/> No <input type="checkbox"/> If « Yes », the following data must be provided
Name	Relationship	Organization Unit	Place of Assignment

Language Level	Read	Written	Spoken
English	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent
French	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent
Other (specify)	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent

#### Key Qualifications:

Please provide (i) a summary of your experience and training highlighting the most relevant for the proposed assignment, and (ii) the responsibilities which you exercised. Utilize one half-page maximum.

#### Education (University Level and above only):

Name of University - City - Country	Period		Diploma Obtained	Main Topic / Major
	From	To		

**Professional Training:**

Name of Training Institution- City - Country	Type of Training	Period		Certificates or Diploma Obtained
		From	From	

**Employment Record:**

Begin with your most recent employment. For each job since your Master Degree achievement, please indicate:

- Name of the Employer
- Type of Activity/Business of the Employer
- Title / Function
- Place of Employment
- Start and End date
- Period
- Brief Description of main accomplishments and responsibilities
- Technologies/framework used

**Reference:**

Please indicate the name and address of three persons with no family relationship with yourself, familiar with your character and titles.

I hereby certify that the responses which I provided above are all, to the best of my knowledge, true, complete and accurate. I acknowledge that an inaccurate statement or essential omission in a personal declaration or another document required by the African Development Bank might result in the rejection of my application, termination of my Contract or any other administrative sanction by the Bank. The African Development Bank may verify any statements which I made in this application.

Date: \_\_\_\_\_

*Signature :*

# **ANNEX 1: TERMS OF REFERENCE**

## **RECRUITMENT OF A JUNIOR DRUPAL DEVELOPER**

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### **1. BACKGROUND**

#### **1.1. African Development Bank Group**

The African Development Bank Group (AFDB) is a regional multilateral development finance institution established in 1963 with a mandate to further the economic development and social progress of African countries, individually and collectively.

The Bank has approximately over 2000 staff members, who have been recruited from a wide geographic area only limited by membership in the Bank. There are currently 80 different nationalities from Africa, Asia, Europe and the Americas represented within the Bank making the institution multicultural in every sense of the word. The Bank has two official languages: English and French. It co-operates with a large network of international development partners.

#### **1.2. Corporate Information Technology Services Department (CHIS)**

The strategic objective of the Corporate IT Services department (CHIS) at the Bank is to align the IT delivery strategy along with the Bank's business strategy, to increase the organizational effectiveness through efficient use of the Information Systems (IS). Under the leadership of the Bank's Information System's Director, CHIS department is mandated by the Bank to deliver the best possible IT services for Bank staff, and help achieve the results that will get the Bank closer to accomplishing its development goals.

### **2. OBJECTIVE**

The main objective of the assignment will be mainly to assist the Business Solutions/Web team within CHIS in the implementation of e-Bank solution.

### **3. SCOPE OF THE SERVICES**

The services required under the assignment include, but not limited to, the following:

- Work with the team on the upgrade of the Drupal CMS.
- Design, development and deployment of new modules/components for the version 4 of e-Bank application including e-users, e-ads, e-tasks, e-archives e-correspondence, e-report, e-Missions, e-Forms etc...
- Design, development and deployment of e-Bank Cloud and mobile applications linked to version 4;
- Enhancement and maintenance of existing modules and functionalities;
- Ensure the integrity of data transfer from version 3 to version 4.
- Maintenance and revamping of other Drupal-based solutions for better integration with e-Bank application;
- Deployment of e-Bank solution Bank-Wide and training of users.

In the framework of the above listed activities, the consultant duties will be as follows:

- The design, creation, testing, implementation and support of complex browser-based pages and systems

- Integrate web applications with other technologies
- Provide peer-to-peer Quality Assurance of web developments to development standards and requirements specifications
- Use appropriate tools to make finished web material available on a web server.
- Anticipate client/user requirements, implement additional feedback and data gathering mechanisms where required.
- Provide guidance and assistance to Bank staff in any aspect of program design, creation, testing and documentation.
- Train and ensure proper knowledge transfer to Bank staff.
  
- Provide full documentation, all source codes, and all development artifacts upon completion of the assignment.

#### 4. DELIVERABLES

The following is the list of expected deliverables during the assignment:

- Web solutions that meet user expectations.
- System and program tests.
- Data integrity Check
- Well-designed Browser-based pages.
- Browser-based systems with good usability.
- Browser-based systems with good visitor frequency profile.
- Users empowered through web / workflow automation.
- Full documentation on developed modules/functions.

#### 5. PROFILE OF THE CONSULTANT

- Master degree or equivalent in computer science, software development.
- Between to 2 and 4 years' experience in web applications design including graphics, layout, scripting, programming, etc.
- Expertise in Drupal (Module Development and Theming)
- Practical experience in HTML tools, JavaScript, CSS, SQL, graphics creation, multimedia creation.
- Solid understanding of navigation and GUI for maximizing usability.
- Strong knowledge of image manipulation software (Photoshop)
- Good interpersonal skills.
- Excellent written and oral communication skills
- Good knowledge about guidelines for website accessibility.

#### 6. DURATION

The assignment duration is **12 months** from the date of signing the contract.

The commencement date is expected for **15 February 2019**.

**7. LOCATION**

The work will be carried out at the Bank's Headquarter in Abidjan, Cote d'Ivoire.

**8. REPORTING**

The consultant will report to the Chief of Business Solution Development.

**9. REMUNERATION**

The consultant will receive a monthly lump sum rate. No additional benefits or per diem will be paid. The individual consultant is responsible for his/her own health insurance and own accommodation costs.