

## **REQUEST FOR EXPRESSIONS OF INTEREST**

### **AFRICAN DEVELOPMENT BANK**

**Avenue Joseph Anoma, 01 B.P. 1387, Abidjan, CÔTE d'IVOIRE**

**Corporate IT Services Department (CHIS)**

**E-mail: [IT\\_Recruitment@AFDB.ORG](mailto:IT_Recruitment@AFDB.ORG)**

**Telephone: (+225) 20 26 22 61/ (+225) 20 26 25 83**

**Expressions of interest are being requested for Junior Web Developer (Applications Support and Configuration)**

#### **Brief description of the Assignment:**

The Business Solutions Development division of the Corporate Information Technology Services department is managing several web applications, portal and dedicated tools to manage the user department's requests.

The division wants to reinforce its team in charge of applications to manage current user requests and support. This may include development of small size applications, updates on existing applications, configuration of dedicated tools, content management and support to the Bank's staff.

In that regard, the Corporate Information Technology Services department is expecting to hire a Junior Consultant (Developer) with skills in web application development to undertake this assignment.

The Consultant will have to perform the tasks that follow:

- Development of small size applications or updates in existing application.
- Configuration of dedicated tools (survey tools, content management, reports)
- Support to Bank staff and user training

**Department issuing the request:** Corporate Information Technology Services (CHIS)

**Place of assignment:** Abidjan /Cote D'Ivoire

**Duration of the assignment:** 12 months

**Tentative Date of commencement:** 15 February 2019

**Detailed Terms of reference for the assignment:** The TOR is in annex 1 below

**Deadline for applications:** Friday 25 January 2019 at 17h00 Abidjan local time.

**Applications to be submitted by email to: [IT\\_Recruitment@AFDB.ORG](mailto:IT_Recruitment@AFDB.ORG)**

Any questions and requests for clarifications may be sent to: [IT\\_Recruitment@AFDB.ORG](mailto:IT_Recruitment@AFDB.ORG)

Please attach updated Curriculum Vitae on the basis of the template below:

**MODEL CURRICULUM VITAE (CV)**

Title of the Assignment:

Department:

Surname:

First Name:

Birth Date:

Nationality:

Address:

Country:

Telephone:

E-mail:

<b>Are any of your family members (spouse/partner, father/mother, Brother/sister, Son/daughter, etc.° employed in the African Development Bank?</b>			Yes <input type="checkbox"/> No <input type="checkbox"/> If « Yes », the following data must be provided
Name	Relationship	Organization Unit	Place of Assignment

Language Level	Read	Written	Spoken
English	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent
French	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent
Other (specify)	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent

**Key Qualifications:**

Please provide (i) a summary of your experience and training highlighting the most relevant for the proposed assignment, and (ii) the responsibilities which you exercised. Utilize one half-page maximum.

**Education (University Level and above only):**

Name of University - City - Country	Period		Diploma Obtained	Main Topic / Major
	From	To		

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**Professional Training:**

Name of Training Institution- City - Country	Type of Training	Period		Certificates or Diploma Obtained
		From	From	

**Employment Record:**

Begin with your most recent employment. For each job since your Master Degree achievement, please indicate:

- Name of the Employer
- Type of Activity/Business of the Employer
- Title / Function
- Place of Employment
- Start and End date
- Period
- Brief Description of main accomplishments and responsibilities
- Technologies/framework used

**Reference:**

Please indicate the name and address of three persons with no family relationship with yourself, familiar with your character and titles.

I hereby certify that the responses which I provided above are all, to the best of my knowledge, true, complete and accurate. I acknowledge that an inaccurate statement or essential omission in a personal declaration or another document required by the African Development Bank might result in the rejection of my application, termination of my Contract or any other administrative sanction by the Bank. The African Development Bank may verify any statements which I made in this application.

Date: \_\_\_\_\_

Signature :

# **ANNEX 1: TERMS OF REFERENCE**

## **RECRUITEMENT OF A JUNIOR CONSULTANT**

### **WEB DEVELOPER (APPLICATIONS SUPPORT AND CONFIGURATION)**

#### **1. BACKGROUND**

The **African Development Bank Group (AfDB)** is a regional multilateral development finance institution established in 1963 with a mandate to further the economic development and social progress of African countries, individually and collectively. The Bank has approximately over 2000 staff members, who have been recruited from a wide geographic area only limited by membership in the Bank. There are currently 80 different nationalities from Africa, Asia, Europe and the Americas represented within the Bank making the institution multicultural in every sense of the word. The Bank has two official languages: English and French. It co-operates with a large network of international development partners.

The **Corporate Information Technology Services department (CHIS)** is responsible for the provision of efficient, effective and modern IT infrastructure and application services to support optimize and transform Bank's business process for developing Africa. Under the leadership of the Bank's Information System's Director, CHIS department is mandated by the Bank to deliver the best possible IT services for Bank staff, and help achieve the results that will get the Bank closer to accomplishing its development goals.

#### **2. OBJECTIVE**

The Business Solutions Development division of the Corporate Information Technology Services department is managing several web applications, portal and dedicated tools to manage the user department's requests.

The division wants to reinforce its team in charge of applications to manage current user requests and support.

This may include development of small size applications, updates on existing applications, configuration of dedicated tools, content management and support to the Bank's staff.

The Corporate Information Technology Services department is expecting to hire a Junior Consultant (Developer) with skills in web application development to undertake this assignment.

#### **3. SCOPE OF THE SERVICES & DELIVERABLES**

##### **3.1. Activities**

The consultant perform the following tasks according to the specifications and the priorities that it will be defined by the team leader with whom he will have to work. Among other things, he will have to perform the tasks that follow:

- i. Development of small size applications or updates in existing application.** This includes:

- Design, develop and test applications according to the requirements of standards development in force within the division and taking into account the conditions required by the internal quality assurance.
- Produce appropriate documentation for each stage of the life cycle of applications
- Train users if necessary
- The transfer of knowledge to the staff of the Bank.

**ii. Configuration of dedicated tools (survey tools, content management, reports)**

- Design and implementation
- Produce appropriate documentation related to configuration done

**iii. Support to Bank staff and user training**

**3.2. Deliverables**

The following are the expected deliverables during the assignment:

- Technical documentation
- Fully workable applications or configurations
- User manuals

**4. QUALIFICATIONS AND EXPERIENCE REQUIRED**

The candidate must have the following skills and qualifications:

- Master/Engineer degree in computer science, software development or related business fields.
- Between of 2 and 4 years' experience in similar assignment.
- Skills in the following areas:
  - Experience in developing web applications in Java/J2ee. Knowledge of Groovy/Grails is a plus.
  - Good experience in the use of the web service, JSON and javascript frameworks AngularJS, Backbone.js, bootstrap, Kendo UI, Ember.js, JQUERY, SAPUI5
  - Good experience in the development of Mobile (iOS, Android) solution
  - Competence in the use of tools using HTML5, JavaScript, CSS3 XML and JSON
  - Knowledge of survey software.
  - Knowledge in the use of GIT
  - Ability to work under the double pressure of time and the demand for quality
  - Expertise in User Experience (UX) design is desirable
  - Experience working with institutions in development or the big business industry.
  - Knowledge of the techniques and technologies of communication.

- Proficiency in English and/or French

#### **5. DURATION OF THE ASSIGNMENT**

The contract is expected for **12 months**.

#### **6. LOCATION**

The work will be carried out at the Bank Headquarters in Abidjan, Cote D'Ivoire.

#### **7. SUPERVISION**

The consultant will work under the supervision of the Chief of Business Solutions Development.

#### **8. REMUNERATION**

The consultant will receive a monthly lump sum rate. No additional benefits or per diem will be paid. The individual consultant is responsible for his/her own health insurance and own accommodation costs.