



REQUEST FOR EXPRESSION OF INTEREST

Title of the assignment: **Senior consultant to support ADOA and non-ADOA activities**

Department making the request: **Microeconomic, Institutional and Development Impact Division (ECMR.2)**

Place of assignment: **Abidjan**

Period of assignment: **March 15th, 2019 to September 14th, 2019**

Expected start date of the assignment: **March 15th, 2019**

Last date for expressing interest: **March 4th, 2019**

Expression of interest to be submitted to: Eve Kra (a.kra@afdb.org)

Any questions/ clarifications needed to be addressed to: Eve Kra (a.kra@afdb.org)

1. Establishment of the short list

A shortlist of three to six individual consultants will be established at the end the request of expressions of interest. The consultants on the shortlist will be judged on the following criteria on the basis of their updated resume.

| | |
|---|-----|
| Level of education in general | 20% |
| Educational level compared to the field of mission | 20% |
| Years of experience in general | 20% |
| Number of years of experience relevant to the mission | 40% |

2. Introduction

Located within the Economic Governance and Knowledge Management Complex (ECVP) of the African Development Bank (AfDB), the Microeconomic, Institutional and Development Impact (ECMR.2) division is in charge of undertaking research and knowledge generation activities to inform the operation of the Bank. The division is also tasked to perform independent assessments of the additionality and expected development outcomes associated with all private sector operations of the Bank. The same instrument is used on public sector regional operations, particularly those involving regional infrastructure. The additionality and development outcomes assessments (ADOA) aim to highlight the benefits of private sector operations for all stakeholders such as households, governments and the private sector, as well as the value added of DFIs' presence.

3. Background

Since 2008, ECMR.2 assesses each of the Bank's private sector operations (PSOs) for its additionality and expected development outcomes, and its assessment and ratings serve as a

decision-making tool for the Bank's Senior Management and its Board of Executive Directors. As such, ADOA assesses the merits of PSOs while bringing their strengths and weaknesses to the attention of the project appraisal team, as well as senior management and Board members. ADOA is conducted ex-ante and provides an independent evaluation of PSOs along two key dimensions - additionality and expected development outcomes. These dimensions' address whether DFI's intervention will bring additional value to the transaction that the market alone cannot provide, and also gauge whether the project will provide adequate development outcomes. ADOA's location in the ECVP Complex reflects the instruction of the Board of Directors to ensure analytical rigor and independence from the originating operations department.

ADOA identifies ex-ante a relevant set of expected development outcomes indicators and documents their initial estimates. These are formatted in a reporting template and passed onto the project supervision teams for ex-post monitoring and tracking. ADOA thus feeds with information for reporting the other Bank units in charge of undertaking ex-post supervision, monitoring and evaluation.

In addition to the above-mentioned assessments, ECMR.2 also participates in a selection and prioritization exercise for regional public sector operations during a one-month period each year. These projects are expected to have significant cross-border effects and/or contribute to regional integration, amongst their primary development effects. The output of this exercise is used in the ranking of proposed projects along a number of dimensions including expected development outcomes.

ECMR.2 is also engaged in capacity building activities. This is in response to an independent evaluation that highlighted the need for ADOA to develop a comprehensive manual and training program to foster learning, knowledge sharing and capacity development both within and outside the Bank. The objectives of these training activities are two-fold (i) internal sensitization & training, for PSOs investment officers, portfolio managers and other internal stakeholders on the importance of development issues, as well as on the purpose, process and requirements for ADOA assessments; (ii) capacity building for African Regional DFIs to undertake ADOA-like assessments and eventually put in place these systems.

Finally, ECMR.2 undertakes research and knowledge generation activities to inform its additionality and development outcomes assessments and more broadly the Bank's operations. These activities cover a wide range of areas that are relevant to the Bank's High priority areas: light up and power Africa (energy), feed Africa (agriculture and nutrition), industrialize Africa (industrialization), integrate Africa (regional integration) and improve the quality of life for Africans (sustainable socio-economic development).

4. Objective and activities of the assignment

The Consultant's primary responsibilities will be related to the additionality and development outcomes assessments of both non-sovereign and regional public operations, to the research program of ECMR.2. Tasks related to this responsibility are outlined below:

- As part of the selection and prioritization of the Bank's private sector and regional operations: review project documents, prepare ADOA notes, participate in the internal peer review processes, and represent the ADOA team in country team meetings;
- Back-stop other ADOA officers in research activities, with ADOA related research as the primary area;

- Provide support for ADOA officers in their assessment function;
- Conduct background research as part of ADOA. This may include country, sector or company focused research to contribute to the independent assessment of projects;
- Contribute to the preparation of the ADOA Annual Report; operation manual and other reports as assigned by the Department's Management;
- Contribute in drafting the African Competitiveness Report;
- Undertake research and write publications in the Bank's Working Papers Series, Policy Briefs, Journal, Articles and other publications;
- Perform other tasks as assigned by the Department's Management.

5. Management and Supervision of the Consultancy

The Consultant will work independently, under the overall guidance of the division manager (ECMR.2) and under the immediate supervision of the task manager for this undertaking.

6. Duration and Location of the Assignment

The consultant will work on a full-time basis for a period of six months, starting from March 15th, 2019 to September 14th, 2019. The present contract could be renewed upon satisfactory performance and depending on the needs of the Division.

7. Required qualifications and experience

- At least a Masters' degree in Development, Finance, Economics, Public Policy, Business Administration or related field.
- A minimum of 10 years of relevant professional experience.
- Private sector experience in project finance, investment appraisal or financial sector. Experience with an ADOA-like tool would be a strong advantage.
- Research background in development economics or a related field, experience in development finance institutions is an advantage.
- Fluency in English or French - working knowledge of the other is an advantage.
- Proven capacity to work in a team and deliver outputs in a timely manner.
- Ability to use relevant office software packages (e.g. Microsoft Office);
- Be a national of one of the member countries of the Bank (nationality should be explicitly stated on the application).

8. Remuneration for the assignment

The Consultant will be paid a competitive monthly lump sum for the entire period in accordance with Bank's scale set for Consultants and commensurate with the number of years of relevant experience. The Bank will cover travel costs to join its headquarters, in line with its rules as authorized by the Bank in connection with the contract.

MODEL CURRICULUM VITAE (CV)

Title of the Assignment:

Department:

Surname:
 Birth Date:
 Address:
 Telephone:

First Name:
 Nationality:
 Country:
 E-mail:

| | | | |
|---|--------------|-------------------|--|
| Are any of your family members (spouse/partner, father/mother, Brother/sister, Son/daughter, etc.° employed in the African Development Bank? | | | Yes <input type="checkbox"/> Non <input type="checkbox"/> If « Yes », the following data must be provided |
| Name | Relationship | Organisation Unit | Place of Assignment |
| | | | |
| | | | |

| Language level | Read | Written | Spoken |
|-----------------|--|--|--|
| English | <input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent | <input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent | <input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent |
| French | <input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent | <input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent | <input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent |
| Other (specify) | <input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent | <input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent | <input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent |

Key Qualifications:

Please provide (i) a summary of your experience and training highlighting the most relevant for the proposed assignment, and (ii) the responsibilities which you exercised. Utilise one half-page maximum.

Education (University Level and above only):

| Name of University - City - Country | Period | | Diploma obtained | Major topic/Major |
|---|--------|----|------------------|-------------------|
| | From | To | | |
| | | | | |
| | | | | |
| | | | | |

Professional Training:

| Name of Training institution - City - | Type of Training | Period | | Diploma obtained | Certificates or Diploma |
|---------------------------------------|------------------|--------|----|------------------|-------------------------|
| | | From | To | | |
| | | | | | |

| | | | | | |
|---------|--|--|--|--|----------|
| Country | | | | | Obtained |
| | | | | | |
| | | | | | |
| | | | | | |

Employment Record:

Begin with your most recent employment. For each job since your Master Degree achievement, please indicate:

- Name of the Employer
- Type of Activity/Business of the Employer
- Title / Function
- Place of Employment
- Brief Description (three lines maximum) of main accomplishments and responsibilities

Reference: