

REQUEST FOR EXPRESSIONS OF INTEREST FOR A CONSULTANT

Web Developer

AFRICAN DEVELOPMENT BANK

- (www.afdb.org)

Headquarters – Abidjan (Cote D'Ivoire) 5 Avenue Joseph Anoma
01 B.P. 1387, Abidjan 01 Cote d'Ivoire

Title of the assignment: Web Developer

Brief description of the Assignment: The incumbent will review the websites and web applications standards, infrastructure requirement and security benchmarking.

Department issuing the request: Communication and External Relations Dept. (Division PCER2)

Place of assignment: Abidjan

Duration of the assignment: One year

Tentative Date of commencement: January 2019

Deadline for applications: 2 January 2018, 17h

Applications to be submitted to the following online website address: <http://bit.ly/2018-12-Web-Developer-AfDB>

Terms of Reference for Web Developer

African Development Bank

The African Development Bank (AfDB) is the premier multi-lateral development finance institution fostering economic growth and social progress in Africa. The AfDB's primary goal is to reduce poverty and improve living standards by mobilizing resources in and outside Africa, and providing financial and technical assistance for development projects and programs in Africa

Hiring Department

The purpose of the Communication and External Relations Department is to plan, prepare and implement public relations and institutional communication programs designed to make

the Bank better known by its various audiences so as to promote social and economic development in Africa, and to establish and maintain the Bank's credibility and good reputation as Africa's leading development finance institution. The Department is also responsible for enabling the Bank to understand better, how the institution is perceived both internally and externally.

Objectives of the Assignment

The main objective of the assignment is to closely work with Communication and External Relation department to develop web applications. The Web Developer should work cross functionally with Bank's Information Technology team and IT Security team to review the websites and web applications standards, infrastructure requirement and security benchmarking.

Duties and Responsibilities

- The role is responsible for designing, coding and modifying websites, from layout to function according to the hiring department and other functions/complex specifications.
- Strive to create visually appealing sites that feature user-friendly and clear navigation
- Candidate must have strong understating of UI, cross browser compatibility, general web functions and standards.
- The role should closely work with UI Developer, Webmaster and Application Developer
- The position requires constant communications with colleagues
- Deep expertise and hands on experience with Web Application and programming languages such as HTML, CSS, JavaScript, PHP and APIs.
- Deep functional knowledge or hands on design experience with web services REST, JSON and SOAP
- Strong grasp of security principles and how they apply for external/public hosted applications.
- The Web Developer should have fair knowledge in understanding business process or systems, assessing the business model or its integration with technology

Qualifications experience required

The ideal candidates should have strong experience in Web Design, Development and Application management:

- Bachelor or master's degree in information technology management or any other relevant field
- Minimum three years of experience in Web Development and Application Management
- Working experience within multicultural teams and international organizations or companies and knowledge of Africa and development issues;
- National of a Bank Member Country;
- Proficiency in Frameworks and CMS such as Drupal, Bootstrap, Angular JS
- Hands-on in JavaScript, JQuery, HTML, HTML5, CSS, CSS3, PHP, MySQL
- Web Programming and team work skills, excellent verbal communication
- Cross-browser and responsive compatibility, web user Interface design (UI)
- Security principle, object-oriented design
- Hands-on in Web Services (REST/JSON)
- Multimedia Content Development and API.
- Prototype Software experience for Web and Mobile Developments

Establishment of the short list:

A shortlist of three to six individual consultants will be established at the end of the request of expressions of interest. The consultants on the shortlist will be judged on the following criteria on the basis of their updated résumé.

Qualifications relevant to the assignment	30%
Experience in the area of the assignment as shown in understanding the ToRs	50%
Experience with global communications and marketing firms	10%
Language proficiency (10 points for bilingual candidates)	10%

To express your interest, please submit before 4 December 2018 at 17:00 GMT your cover letter and your updated CV to the following website address: <http://bit.ly/2018-12-Web-Developer-AfDB>.

The Bank will not accept email based applications nor will it help candidates upload their applications.

In order to ease comparison between applicants, we would be grateful if you attach an updated Curriculum vitae on the basis of the template below. This does not prevent you from submitting another version of your CV in the format / layout of your choice, on top of a powerful cover letter which will help you make the case for your candidacy.

MODEL CURRICULUM VITAE (CV)

Title of the Assignment: Department:

Surname:

First Name:

Birth Date:

Nationality:

Address:

Country:

Telephone:

E-mail:

Are any of your family members (spouse/partner, father/mother, Brother/sister, Son/daughter, etc. employed in the African Development Bank?			Yes <input type="checkbox"/> No <input type="checkbox"/> If «Yes», the following data must be provided
Name	Relationship	Organisation Unit	Place of Assignment

Language Level	Read	Written	Spoken
English	Fair	Fair	Fair
	Good	Good	Good
	Excellent	Excellent	Excellent
French	Fair	Fair	Fair
	Good	Good	Good
	Excellent	Excellent	Excellent
Other (specify)	Fair	Fair	Fair
	Good	Good	Good
	Excellent	Excellent	Excellent

Key Qualifications:

Please provide (i) a summary of your experience and training highlighting the most relevant for the proposed assignment, and (ii) the responsibilities which you exercised. Utilise one half-page maximum.

Education (University Level and above only):

Name of University - City - Country	Period		Diploma Obtained	Main Topic / Major
	From	To		

Professional Training:

Name of Training Institution- City - Country	Type of Training	Period		Certificates or Diploma Obtained
		From	From	

Employment Record:

Begin with your most recent employment. For each job since your Master Degree achievement, please indicate:

- Name of the Employer
- Type of Activity/Business of the Employer
- Title / Function
- Place of Employment
- Brief Description (three lines maximum) of main accomplishments and responsibilities

Reference:

Please indicate the name and address of three persons with no family relationship with yourself, familiar with your character and titles.

I hereby certify that the responses which I provided above are all, to the best of my knowledge, true, complete and accurate. I acknowledge that an inaccurate statement or essential omission in a personal declaration or another document required by the African Development Bank might result in the rejection of my application, termination of my Contract or any other administrative sanction by the Bank. The African Development Bank may verify any statement which I made in this application.

Date: _____

Signature: