

JfYA

Implementation Progress



**JOBS FOR YOUTH
INAFRICA (JfYA)**

**EMPLOI DES JEUNES
EN AFRIQUE (EJA)**

2016-2025

Introduction-Greatest moments for more results and impact:

The adoption of the JfYA strategy by the Bank has been met with great excitement. Since the launch of the strategy in May 2016, the Bank has recorded striking success.

In 2016, the Bank established a Jobs Team with the mandate to coordinate a one-bank approach to delivering on targets, advancing knowledge, increasing impact and leveraging partnerships to drive better results on youth employment for Africa. Many partners are already engaged with the JfYA to scale up promising solutions. In 2017, its first full year of operationalisation, we count on all partners to become more involved in unleashing the talents of Africa's youth to bring the benefits of shared prosperity to the continent.

INTEGRATION

Implement youth employment focus in projects, investments and work with RMCs.

INNOVATION

Work with private and public partners to incubate, implement and scale up promising ideas for creating youth employment.

INVESTMENT

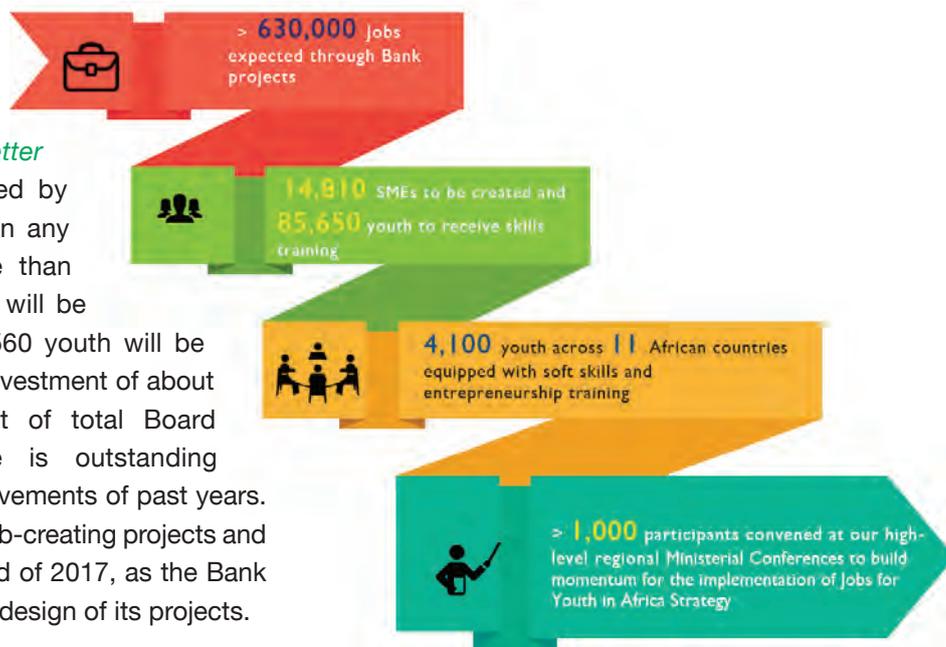
Catalyze private capital to stimulate the youth employment and entrepreneurship ecosystem.

INTEGRATION

- Bringing jobs lens to Bank-

financed projects leads to better

results: More jobs will be created by Bank investments in 2016 than in any other year in its history. More than 632,509 jobs, and 14,810 SMEs will be created and an additional 86,560 youth will be equipped with skills from a total investment of about USD 5.2 billion, or 48 percent of total Board approvals. This performance is outstanding compared to the cumulative achievements of past years. We expect to increase lending to job-creating projects and programs to 70 percent by the end of 2017, as the Bank institutionalises the job lens in the design of its projects.



Equip the Bank

- Strengthening institutional capacity for innovative mainstreaming of youth employment/jobs in Bank investments:

More than 200 Bank staff have benefited from certified training by ITC/ILO on how to assess and measure the job creation impact of Bank operations; and how to increase jobs for youth results in Human Capital, Agriculture, Private Sector, Energy and Infrastructure operations. An additional, 1,000 Bank staff will benefit from a mandatory online certified training course by end 2017. An additional, 1,000 Bank staff will benefit from a mandatory online certified training course by end 2017

- Aligning our Country Strategy Papers (CSPs) and Regional Integration Strategy Papers (RISPs) to better respond to the challenges of job creation and youth employment:

Following rigorous assessments, 84 percent of the Bank's strategy papers approved in 2016 were aligned with the JfYA agenda, and had clearly defined indicators in their results-based frameworks for the imple-

menting period. More work is required to ensure 100 percent alignment.

Equip RMCs

- Incentivising dialogue toward increased momentum for more impact in countries; high-level dissemination of JfYA Strategy:

More than 1000 stakeholders (including ministers, government officials, private sector representatives, donors, civil society organizations, and youth groups) converged at our Regional Ministerial Conferences in West, Central, North, East and South Africa to dialogue and build greater momentum towards better results for youth employment. The recommendations of the forum has informed the knowledge and capacity building events to be implemented for the RMCs in 2017.

- The Bank has developed a methodological framework to standardize sector-level measurements of indirect/induced jobs. A pilot is being tested in East Africa and will be rolled out across all regions during 2017.

INNOVATION

Proven models of sustainable job-creation flagship programmes have been rolled out in more than 16 countries

- **Flagship Programs.** We are scaling up implementation of proven models of what works for job creation and youth employment:

Implementation of the flagship programmes has already commenced in more than 16 RMCs. The Bank

has committed about USD 1 billion towards implementation of the programmes by leveraging opportunities within its regular investment projects.

- **Youth Apprenticeship Programme (YAPs).** Leading by example, the Bank is creating about 10,000 apprenticeship opportunities to get youth started in the job market:

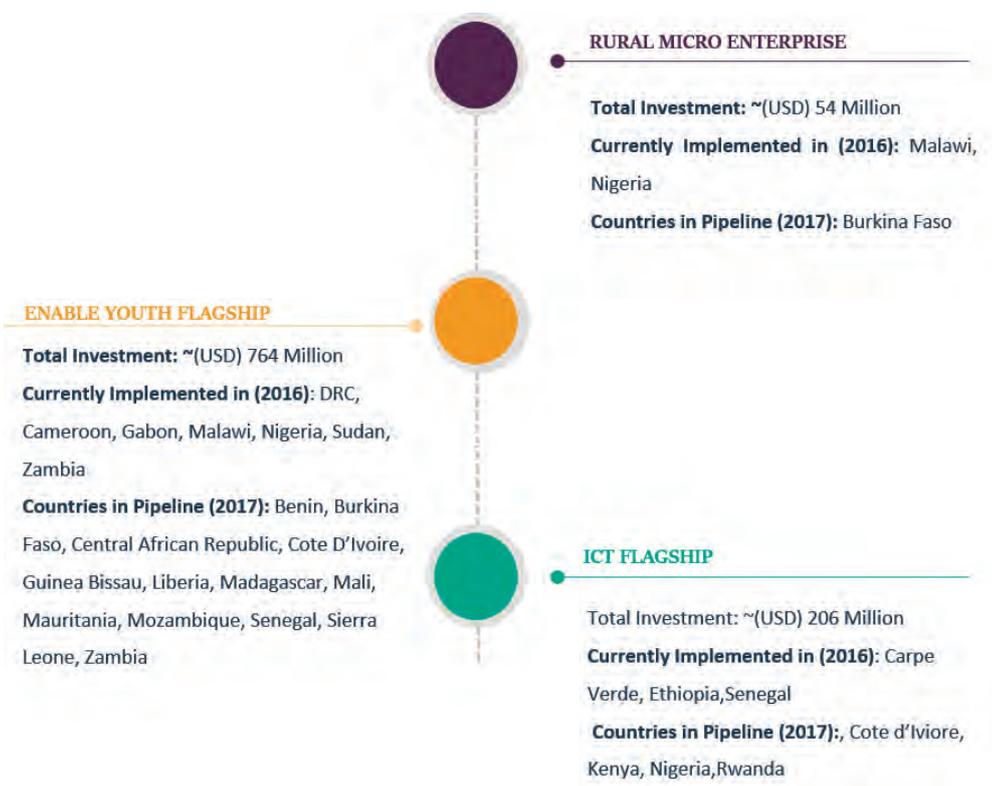
While working to promote private sector-led apprenticeship, the Bank has taken a proactive step to integrate a 6-month youth apprenticeship programme in its ongoing operations. To date, 7 countries have started implementation of this innovative programme.

In the long run, the YAP aims to provide opportunities to about 10,000 youth just from the Bank's ongoing operations.

- **Enabling Youth Employment (EYE) index.** *Incentivizing countries to do more for youth employment:* - The EYE index provides a comprehensive view of a country's youth employment situation, allowing for cross-country comparisons over time. The index covers indicators on entrepreneurship, education and training, institutional

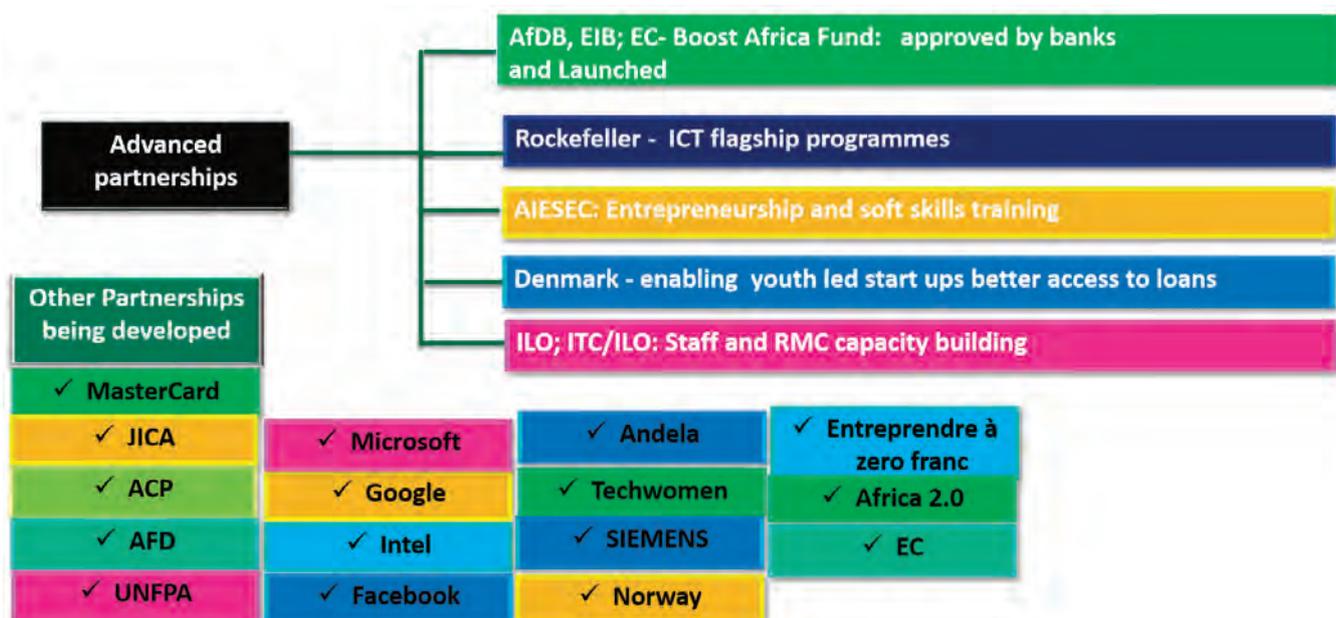
factors, business climate, and employment outcomes. The first index has been completed, and a draft report is undergoing review by the technical working group.

- **Innovation Lab:** The innovation Lab will support the youth employment and entrepreneurship ecosystems by incubating and piloting promising new entrepreneurship models and supporting entrepreneurs and their local ecosystems.



INVESTMENT

We have received tremendous support from some early partners and we are still exploring more partnerships.



Jobs for Youth in Africa 2017 Targets:

In the year 2017, we project that total Bank lending of more than USD 6 billion has the potential to create about

2.5 million jobs for youth in Africa. The diagram below illustrates expected jobs target across the 5 main regions in Africa:



GET INVOLVED

Leveraging partnership is a key milestone for success

Three forms of partnership are being explored:

Implementation Partners: These set of partners can support implementation of programs in various countries and help refine the design of future programs.

Knowledge Partners: Research and academic institutions, entrepreneurial networks and others can share best practices and help to build the evidence base on promising interventions. They can also jointly incubate promising new solutions.

Funding Partners: Public, private, and philanthropic institutions can pool resources to coordinate efforts and maximise impact. These partnerships will enable Jobs for Youth in Africa to achieve its ambitions and equip young people across the continent needed to realize their full economic potential.

CONTACT US

<http://www.afdb.org/en/the-high-5/improve-the-quality-of-life-for-the-people-of-Africa/>

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