TERMS OF REFERENCE

LOCAL/REGIONAL CONSULTANT TO ASSESS GENDER MAINSTREAMING IN CAMEROON’S FOREST INVESTMENT PROGRAM (FIP), IN ORDER TO SUPPORT DEVELOPMENT OF GENDER – SPECIFIC ACTIONS WITHIN FIP PROGRAMS

I. Background

In 2008, global leaders established the Climate Investment Funds (CIF), designed to provide scaled-up financing for the demonstration, deployment, and transfer of low-carbon and climate-resilient solutions with significant potential to drive long-term, transformational change across key markets and sectors. Ten years on, CIF has delivered on its founding ambition to channel unparalleled levels of climate finance to developing countries. Over 300 CIF investments across 72 countries worldwide are supporting 26.5 GW in new clean power capacity, improved energy access for over 8.5 million people and 300,000 businesses, greater climate resilience for 45 million people and 44,000 businesses, and 36 million hectares of more sustainable forests. The CIF programs include: Clean Technology Fund (CTF) Scaling Up Renewable Energy Program in Low Income Countries (SREP), Forest Investment Program (FIP), and Pilot Program for Climate Resilience (PPCR).

The African Development Bank, through its Climate Change and Green Growth Department (PECG) acts as a CIF implementing entity and partner of choice, advancing a growing portfolio of projects in renewable energy, forestry, and resilience solutions in Africa. The African Development Bank is channeling more than $2.7 billion across 27 countries. Within the framework of the FY19 commitments for the multi-year Country Programming Budget, the Climate and Green Growth Division (PECG.2) is carrying out an Assessment of Gender mainstreaming in Cameroon’s FIP to support development of Gender – specific actions within FIP Programs.

Cameroon’s Forest Investment Plan (FIP) was endorsed in December 2017 during the FIP sub-committee meeting, with three programs: (i) Reducing emissions from deforestation and forest degradation in the southern forested plateau of Cameroon; (ii) Resilience and adaptation to climate change in the Northern woodlands (high Savannahs) and Sudano-sahelian zone and (iii) Integrated management of catchment areas in the Western highlands. Gender is considered as a crosscutting sector in the FIP document, with focus on ensuring that the needs and priorities of men and women of different demographic groups are identified and addressed in all FIP sectors. However, beyond Gender mainstreaming within the FIP document, it is important to ensure that FIP - support programs at national level are gender sensitive and include concrete/specific actions for women and men.

The Climate and Green Growth Division (PECG.2) hereby invites Individual Consultants to indicate their interest in the position of “Consultant to Assess Gender mainstreaming in
Cameroon’s Forest Investment Program (FIP), in order to support development of Gender – specific actions within FIP Programs”.

II. Objective of the consultancy

• The main objective of the consultancy is to enrich the current Cameroon FIP with Gender sensitive activities to ensure that gender issues are fully integrated. The scope shall cover all themes of the Cameroon’s FIP as well as the three proposed programme zones.
• The consultant shall support identification and consolidation of lessons learned and best practices to improve women’s asset position, voice, and livelihood status (in the like of the current CIF–funded gender review in a CTF project in Morocco and a FIP project in Ghana).
• The consultant shall support organization of target meetings, including activity preparation and advisory missions and restitution/information sharing and consultation meetings.

III. Key tasks

Under the leadership and guidance of the TTL for this activity: Ako Charlotte Eyong, Principal Climate Change and Green Growth Officer and Sonia Borrini, CIF communications and Knowledge Management Specialist, the Consultant’s core duties will include the following activities:

• Carry out an analysis of gender mainstreaming in the FIP document, based on developed and agreed indicators such as the gender index and others developed out of the current CIF-funded gender review;
• Based on results of the analysis, propose gender-specific actions to support implementation of FIP programs and sector contributions;
• Develop a knowledge product for capacity building support on gender in Investment plans;
• Develop a proposal for leveraging finance for implementation of gender activities in FIP;
• Provide technical support as required to the country gender focal point in ensuring gender integration during implementation of Cameroon’s FIP document and National Investment Framework currently being developed with the support of CAFI.
• Support the organization of a target restitution meeting of key findings and proposed knowledge products to permit stakeholder contribution and endorsement.

IV. Deliverables

The following list is not exhaustive:

• An assessment report on Gender mainstreaming in Cameroon’s FIP to support development of Gender – specific actions within FIP Programs.
• A proposed Action Plan for implementing Gender-specific actions within Cameroon’s FIP and sector contributions.
• Knowledge products for capacity building support on gender in Investment plans.
• A proposal for leveraging finance for implementation of gender activities in FIP;
• Activity preparatory and advisory mission reports.
• Target restitution/information sharing and consultation meeting reports.
12. Qualifications and Experience

- Minimum of a Master's degree (or equivalent) in gender, forestry, environment, law and natural resources management, international development, sustainable development, economics or any other related field;
- Minimum of ten (10) years of relevant experience in various related fields such as gender integration in national and international climate and forest policies and measures, including: REDD+, sustainable forest management; climate and green growth; project management; climate and/or green finance;
- Knowledge of multilateral Development Banks and public or private financial institutions; and familiarity with development activities, CIF-funded activities or related areas;
- Experience in integrating gender in climate change mitigation and adaptation measures as part of general development interventions in Central Africa, including field operations involving gender, forestry, climate change and green growth issues in the region;
- Good knowledge of greenhouse gas emission accounting tools for development projects (including different tools used by development organizations and international financial institutions);
- Proven experience on policy and inter-institutional collaboration at the highest level, including representatives of governmental and non-governmental partners in Central Africa;
- Experience in research and developing technical content of project proposals for climate finance or similar multilateral funds;
- Experience working with stakeholders in Cameroon, including senior government officials, donor countries and government organizations, as well as regional organizations;
- Be results-oriented, team-oriented, eloquent analyst with attention to detail, and persuasive communicator with excellent writing skills;
- Have excellent technical and analytical skills and proven experience in operational and policy work on gender, forestry, climate change, green growth and climate finance;
- Competence in the use of standard Microsoft Office applications (Word, Excel, Access, PowerPoint);
- Demonstrate an ability to communicate effectively (both written and oral) in English and French;
- Be willing to travel in and out of Cameroon.

V. Contract Duration and Mission Statement

The position will be based in Cameroon, with possibility of travels to Côte d'Ivoire and different regions in Cameroon for meetings. The duration of services is three (3) months. The expected starting date is 15 April 2020.

VI. Rémunération

The proposed remuneration will be defined based on the candidate’s financial proposal in compliance with available funding and the Bank’s established remuneration scale considering requisite qualifications and experience.