

REQUEST FOR EXPRESSIONS OF INTEREST

“JUNIOR .NET AND SHAREPOINT DEVELOPER”

AFRICAN DEVELOPMENT BANK
Avenue Joseph Anoma, 01 B.P. 1387, Abidjan, CÔTE d'IVOIRE
Corporate IT Services Department (TCIS)
E-mail : IT_Recruitment@afdb.org

Expressions of interest are being requested for **JUNIOR .NET AND SHAREPOINT DEVELOPER**

Brief description of the Assignment: The objective will be to provide consulting services in the area of SharePoint Development, Support and Maintenance of the developed Solutions.

Department issuing the request: Corporate Information Technology Services (TCIS)

Place of assignment: Abidjan /Cote D'Ivoire

Duration of the assignment: 12 months. The renewal will be subject to the performance of the consultant and the availability of the budget.

Tentative Date of commencement: 15 February 2024.

Detailed Terms of reference for the assignment: The TOR is in annex 1 below

Deadline for applications: Friday 19 January 2024 at 17h00 Abidjan local time.

Applications to be submitted by email to: IT_Recruitment@AFDB.ORG

Any questions and requests for clarifications may be sent to: IT_Recruitment@AFDB.ORG

Please attach updated Curriculum Vitae on the basis of the template below:

MODEL CURRICULUM VITAE (CV)

Title of the Assignment:

Department:

Surname:

Birth Date:

Address:

Telephone:

First Name:

Nationality:

Country:

E-mail:

Are any of your family members (spouse/partner, father/mother, Brother/sister, Son/daughter, etc.° employed in the African Development Bank?			Yes <input type="checkbox"/> No <input type="checkbox"/> If « Yes », the following data must be provided
Name	Relationship	Organization Unit	Place of Assignment

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Language Level	Read	Written	Spoken
English	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent
French	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent
Other (specify)	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent	<input type="checkbox"/> Fair <input type="checkbox"/> Good <input type="checkbox"/> Excellent

Key Qualifications:

Please provide (i) a summary of your experience and training highlighting the most relevant for the proposed assignment, and (ii) the responsibilities which you exercised. Utilize one half-page maximum.

Education (University Level and above only):

Name of University - City - Country	Period		Diploma Obtained	Main Topic / Major
	From	To		

Professional Training:

Name of Training Institution- City - Country	Type of Training	Period		Certificates or Diploma Obtained
		From	From	

Employment Record:

Begin with your most recent employment. For each job since your Master Degree achievement, please indicate:

- Name of the Employer
- Type of Activity/Business of the Employer
- Title / Function
- Place of Employment
- Start and End date
- Period
- Brief Description of main accomplishments and responsibilities
- Technologies/framework used

Reference:

Please indicate the name and address of three persons with no family relationship with yourself, familiar with your character and titles.

I hereby certify that the responses which I provided above are all, to the best of my knowledge, true, complete and accurate. I acknowledge that an inaccurate statement or essential omission in a personal declaration or another document required by the African Development Bank might result in the rejection of my application, termination of my Contract or any other administrative sanction by the Bank. The African Development Bank may verify any statements which I made in this application.

Date: _____

Signature :

ANNEX 1: TERMS OF REFERENCE

RECRUITMENT OF JUNIOR .NET AND SHAREPOINT DEVELOPER

1. BACKGROUND

1.1. The **African Development Bank Group (AfDB)** is a regional multilateral development finance institution established in 1963 with a mandate to further the economic development and social progress of African countries, individually and collectively. The Bank has approximately over 2000 staff members, who have been recruited from a wide geographic area only limited by membership in the Bank. There are currently 80 different nationalities from Africa, Asia, Europe and the Americas represented within the Bank making the institution multicultural in every sense of the word. The Bank has two official languages: English and French. It co-operates with a large network of international development partners.

1.2. The Corporate IT **Services department (TCIS)** is responsible for the provision of efficient, effective and modern IT infrastructure and application services to support optimize and transform Bank's business process for developing Africa. Under the leadership of the Bank's Information System's Director, TCIS department is mandated by the Bank to deliver the best possible IT services for Bank staff, and help achieve the results that will get the Bank closer to accomplishing its development goals.

2. OBJECTIVE

2.1. The objective will be to provide consulting services in the area of SharePoint Development, Support and Maintenance of the developed Solutions.

3. SCOPE OF THE SERVICES

3.1. The consultant duties will include the following activities, in priority but not limited to AfDB Business Continuity Platform:

- Design software solutions by studying requirements analysis and information needs; conferring with stakeholders and IT Management; studying systems flow, data usage, and work processes;
- Implement application development requirements, with a constant focus on coordinating business efficiencies through the activities of application development.
- Design, develop and maintain key components of the software suite using .Net framework or SharePoint platform, with integration with various systems (SAP, etc...)
- Implementation workflows as well as development of Business Intelligence dashboards

- Document and demonstrate solutions by developing documentation, flowcharts, layouts, diagrams, charts, code comments and clear code.
- Coordinate and participate in system unit testing, and integration testing with promoting good practice and code standard
- Build user manuals and provide training to end users
- Perform support and maintenance activities (bug fixing, enhancements)

In particular, the Scope of Work related to the Business Continuity Platform (BCP) will include the following:

- i. Implementation of the Risk Assessment module for the BCP:
 - Implementation of the feedback from User Acceptance
 - Implementation of the Key Performance Indicators
 - Migration of the existing Risk Assessment templates

- ii. Post deployment support, Maintenance & Enhancement of the 3 modules of the platform :
 - Business Impact Assessment
 - Business Continuity Plan (Crisis guide)
 - Risk Impact Assessment

- iii. Implementation of New module - Incidents & Crisis Management

4. DELIVERABLES

- 4.1. The following is the list of expected deliverables during the assignment:
 - System and program tests
 - System and program documentation
 - Full documentation of the developed solutions
 - User manuals
 - Issue diagnostics and fixes
 - Deployment and support for Software bug fix/feature releases

5. PROFILE OF THE CONSULTANT

- Master degree or equivalent in computer science, software development.
- Between 2 and 4 years' experience in supporting and maintaining SharePoint in an enterprise environment
- Has less than 32 years age.
- Mastering of .NET technology (C#, VB.Net), MVC architecture
- Mastering of HTML/HTML5, CSS/CSS3, JavaScript and JavaScript Frameworks (JQuery, AngularJS, ReactJS), REST Web Services, OData,
- Experience with Power BI
- Experience in using Visual Studio
- Knowledge of MS SQL Server and SQL language
- Experience with SharePoint (On premise and Online)
- Experience in SharePoint Designer Workflows and/or Power Automate
- Experience with Mobile development is a plus
- Experience in using Azure and GIT
- SharePoint or Microsoft Professional Certification is a plus (e.g. MCSD, MCSE and MCP).
- Excellent troubleshooting and debugging skills
- Experience of working with the AGILE methodology
- Proven track record to work to strict business deadlines
- Self-management and strong organization skills
- Experience with International Organizations is a plus

6. DURATION

- 6.1. The assignment duration is **12 months** from the date of signing the contract.
- 6.2. The commencement date is expected for **15 February 2024**.

7. LOCATION

- 7.1. The work will be carried out at the Bank's Headquarter in Abidjan, Cote d'Ivoire.

8. REPORTING

- 8.1. The consultant will report to the Chief of Business Solutions Development.