REQUEST FOR EXPRESSIONS OF INTEREST

“SENIOR SHAREPOINT APPLICATIONS DEVELOPMENT AND LIFECYCLE MANAGEMENT EXPERT”

AFRICAN DEVELOPMENT BANK
Avenue Joseph Anoma, 01 B.P. 1387, Abidjan, CÔTE d'IVOIRE

Corporate IT Services Department (CHIS)

E-mail: IT_Recruitment@afdb.org

Telephone: (+225) 20 26 22 61/ (+225) 20 26 25 83

1. The African Development Bank hereby invites Individual Consultants to indicate their interest in the following Assignment: “Senior SharePoint Applications Development and Lifecycle Management Expert”.

2. The objective will be to provide consulting services in the area of SharePoint Development, Support and Maintenance of the developed Solutions. The selected Consultant will be also required to provide supporting services in coordination of projects in the area of Microsoft SharePoint, training of users and other team members within the Business Solutions Development team.

The consultant duties will include the following:

a. Applications Development and Lifecycle Management (ALM):
   - Develops software solutions by studying requirements analysis and information needs; conferring with stakeholders and IT Management; studying systems flow, data usage, and work processes;
   - Implement application development requirements, with a constant focus on coordinating business efficiencies through the activities of application development.
   - Design, develop and maintain key components of the software suite using classic ASP, SAP, Microsoft .Net and SharePoint Server 2013 and SharePoint 2016
   - Lead the development of Microsoft UI responsive, websites and mobile applications
   - Implementation of SharePoint-based workflows as well as development of Business Intelligence dashboards
   - Working knowledge on using the new SharePoint Framework
   - Documents and demonstrates solutions by developing documentation, flowcharts, layouts, diagrams, charts, code comments and clear code.
   - Coordinate and participate in system unit testing, and integration testing with promoting good practice and code standard

b. Coordination of Applications Development and Training
   - Assist in the definition of user requirements and specifications
   - Provide support for diagnosing and resolving complex user problems with SharePoint services.
   - Ensure the change management process is followed for the delivery of application patches, server patches and updates.
- Provide expert advice and guidance to ensure a successful product is delivered
- Advise the Project Manager of issues or technical difficulties and highlight necessary resources and the timescales associated with the delivery of the project
- Provide guidance and assistance to colleagues in any aspect of program design, creation, testing and documentation.
- Work with networking, storage, and other infrastructure teams to setup up and maintain business critical SharePoint farms.
- Manage and scale up large deployments, including dedicated search\services farms
- Lead the adoption of Agile Scrum, Microsoft ALM (TFS) practice and ensure the adoption by other team member

3. Profile of the Consultant:
   - Master/Engineering degree or equivalent in computer science, software development.
   - Minimum of 5 years’ experience in supporting and maintaining SharePoint in an enterprise environment
   - Minimum of 5 years’ experience in supporting and maintaining Microsoft Technologies
   - SharePoint Professional Certification is desirable (e.g. MCSD, MCSE and MCP).
   - Mastering of .NET technology (C#, VB.Net), SharePoint 2010 /SP 2013, HTML/HTML5, CSS/CSS3, JQuery & JavaScript.
   - Experience in using Visual Studio and using Microsoft Team Foundation Services and GIT is also plus.
   - Experience in SharePoint Designer Workflows
   - Experience in ASP.NET / MVC / C# .NET / HTLM / CSS / JavaScript / jQuery / REST / OData / MVC / CDN
   - Excellent troubleshooting and debugging skills
   - SQL 2012/2016 knowledge and experience is a plus
   - Experience of working with the AGILE methodology, Microsoft Application Lifecycle Management (TFS and Microsoft Project) is also a plus
   - Proven experience in SAP and SharePoint Integration tools such as Duet Enterprise, BizTalk and OpenText.
   - Experience with Open Sources Content Management System such as Drupal, Alfresco is a plus.
   - Strong commitment to project objectives and deadlines.
   - Excellent communication skills, oral, written and presentation.
   - Has good interpersonal skills and communication skills (to both technical and non-technical audiences)
   - Proven track record to work to strict business deadlines
   - Self-management and strong organization skills

4. The Corporate Information Technology Services Department (CHIS) invites Individual Consultants to indicate their interest in providing the above-described services. Interested Consultants shall provide information on their qualifications and experience demonstrating their ability to undertake this Assignment (CV, reference to similar services, experience in similar assignments, etc.).
5. The eligibility criteria, the establishment of a short list and the selection procedures shall be in conformity with the Bank’s procedures for the acquisition of consulting services funded by the administrative or capital expenditure. Please, note that interest expressed by a Consultant does not imply any obligation on the part of the Bank to include him/her in the shortlist.

6. The estimated duration of services is twelve (12) months and the estimated starting date is 01 June 2020.

7. Interested Individual Consultants may obtain further information at the address below during the Bank’s working hours: from 08:00 to 17:00 hours, Abidjan Local Time.

8. Expressions of interest must be received by email at the address below no later than Thursday, 23 April 2020 at 17:00 hours, Abidjan local time and specifically mentioning “Senior SharePoint Developer”.

For the attention of: IT Recruitment Team
African Development Bank
Corporate IT Services Department (CHIS)
Avenue Joseph Anoma, 01 B.P. 1387,
Abidjan, CÔTE d’IVOIRE
Tel: (+225) 20 26 22 61
Email: IT_Recruitment@AFDB.ORG

9. **ESTABLISHMENT OF THE SHORT LIST**
   A shortlist of three to six individual consultants will be established at the end the request of expressions of interest. The consultants on the shortlist will be judged on the following criteria on the basis of their updated resume.
   
   i. Level of education in general 20%
   ii. Educational level compared to the field of mission 20%
   iii. Years of experience in general 20%
   iv. Number of years of experience relevant to the mission 40%