

Hence in the Gambia Project of Finance and Economic Affairs Drive, Banjul, The Gambia

### PRESSIONS EST

# F A SOCIAL 'ECIALIST

Specialist

- Work with GBV consultant to strengthen capacity on addressing SEA/SH/VAC risks in the project
- ) Work with the Environmental Specialist and OHS Consultant on effective E&S risk management

#### JIRED COMPETENCIES

Knowledge and experience in international development understands policy making process; distils operationally relevant recommendations/lessons for clients

Policy Dialogue Skills - Identifies and assesses policy issues and plays an active role in the dialogue with the government and/or other stakeholders

Integrative Skills - Working to develop an integrated view across all facets of current sector.

Client Orientation - Takes personal responsibility and accountability for timely response to client queries, requests or needs, working to remove obstacles that may impede execution or overall success

Drive for Results - Takes personal ownership and accountability to meet deadlines and achieve agreedupon results and has the personal organization to do so

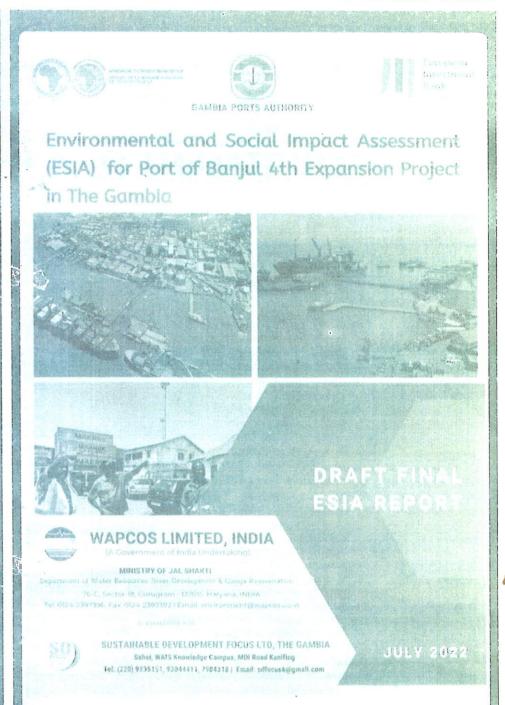
Teamwork (collaboration) and inclusion - Collaborates with other team members and contributes productively to the team's work and output and demonstrate respect for different points of view

Knowledge, Learning and Communication - Actively seeks knowledge needed to complete assignments and shares knowledge with others, communicating and presenting information in a clear and organized manner, and

Business Judgment and Analytical Decision Making - Analyze facts and data to support sound, logical decisions regarding own and others' work

#### TION OF THE ASSIGNMENT

roject duration is five years. The sful applicant shall be engaged on a full-asis for one year and renewal will be



## **EXECUTIVE SUMMARY**

#### 1. TITLE AND LOCATION OF THE PROJECT

The proposed project title is "Port of Banjul 4th Expansion Project". The Gambia Ports Authority (GPA) is the proponent and sole operator of the Port of Banjul. The project is being funded by the African Development Bank (AfDB), the European Investment Bank (EIB), and the Government of the Gambia (GoTG). The Port of Banjul is the gateway for the nation's economy, corounting for over 80 per cent of total international trade, and is the only maritime port managed by the GPA. The maritime subsector is quite dominant in The Gambia with the Port of Banjul playing an important role in the country's trade-oriented economy. Re-export activities are a cornerstone of the Gambian economy, accounting for about 15 per cent of GDP, 20 per cent of fiscal revenue, and 85 per cent of all exports. The country has traditionally been a large supplier of re-exported foreign manufactured