REQUEST FOR EXPRESSIONS OF INTEREST

“SAP DATA SERVICES CONSULTANT”

AFRICAN DEVELOPMENT BANK
Avenue Joseph Anoma, 01 B.P. 1387, Abidjan, CÔTE d’IVOIRE

Corporate IT Services Department (CHIS)

E-mail: IT_Recruitment@afdb.org

Telephone: (+225) 20 26 22 61/ (+225) 20 26 25 83

1. The African Development Bank hereby invites Individual Consultants to indicate their interest in the following Assignment: “SENIOR SAP DATA SERVICES CONSULTANT”.

2. The main objective of the mission is to hire consultant with different skills to support the migration of ETL flows of the current ETL tools, to perform task on post migration to new SAP BW/4HANA and S/4HANA systems and design data extraction and transformations for all Business areas of the Bank.

The mission includes all necessary activities from extracting, transforming and loading data from source systems, to target systems mostly SAP HANA Database and analyzing the best way to provide to load data with minimum frequency of data load failure.

Following are the responsibilities:

- Collect Requirement
- Detailed planning of process implementation
- Define detailed blueprint for solution development and create test cases.
- Extract complementary data from SAP or other data sources to populate in SAP HANA Database.
- Develop all related objects and Assure quality of process models
- Coach or assist others on SAP DS 4.x Subject Platform
- Train key users to familiarize with data load execution and monitoring.
- Presenting statistic on status of ETL jobs.
- Integrating different source and target systems like SAP and Non-SAP.
- Data quality check and information steward usage during ETL

3. Essential skills/Competencies:

- Master / Engineering degree in computer science, software development or related business fields and/or equivalent work experience.
- Minimum of 5 years’ experience as a ETL solutions within an IT organization
- Very good experience in the development and support on SAP Data Services and Information Steward.
- Proven experience in the development of complex data flow logic from different source and target system.
• Secure minimal business disruption on application go live based on proper design and provide further support on this.
• Experience on data extraction from BAPI and ABAP data flow.
• Experience on users, roles, privileges, packages, schemas as part of Security and Development in CMC.
• Knowledge on SAP SLT and Smart Data access (SDA) and SAP Information Stewards.
• Experience in the development of SAP PI interfaces or Talend Data Integration is a plus.
• Good experience in the development of interface with other database of different visualization tools such as OBIEE, Power BI and SharePoint is a plus.
• Certification on SAP Data Services is a plus.
• Solid knowledge of ERP tables and structures for different business area (e.g., HR, SD / MM, FI / CO, SRM),
• Experience of working with development agencies or big business industry.
• Fluence in French or English
• Expertise in tools "Microsoft Desktop Productivity Suite applications," including Word, Excel and PowerPoint.
• Ability to work under the dual pressures of time and the quality requirement
• Ability to lead master plan and priorities toward ticket elimination and automation
• Proactively suggest possible solutions and propose an action plan for improvement to management

4. The Corporate Information Technology Services Department (CHIS) invites Individual Consultants to indicate their interest in providing the above-described services. Interested Consultants shall provide information on their qualifications and experience demonstrating their ability to undertake this Assignment (CV, reference to similar services, experience in similar assignments, etc.).

5. The eligibility criteria, the establishment of a short list and the selection procedures shall be in conformity with the Bank’s procedures for the acquisition of consulting services funded by the administrative or capital expenditure. Please, note that interest expressed by a Consultant does not imply any obligation on the part of the Bank to include him/her in the shortlist.

6. The estimated duration of services is twelve (12) months and the estimated starting date is 15 March 2020.

7. Interested Individual Consultants may obtain further information at the address below during the Bank’s working hours: from 08:00 to 17:00 hours, Abidjan Local Time.

8. Expressions of interest must be received by email at the address below no later than Friday, 21 February 2020 at 17:00 hours, Abidjan local time and specifically mentioning “Senior SAP Data Services Consultant”.

For the attention of: IT Recruitment Team
African Development Bank
Corporate IT Services Department (CHIS)
9. **ESTABLISHMENT OF THE SHORT LIST**

A shortlist of three to six individual consultants will be established at the end the request of expressions of interest. The consultants on the shortlist will be judged on the following criteria on the basis of their updated resume.

i. Level of education in general \hspace{1.5cm} 20%

ii. Educational level compared to the field of mission \hspace{1.5cm} 20%

iii. Years of experience in general \hspace{1.5cm} 20%

iv. Number of years of experience relevant to the mission \hspace{1.5cm} 40%