REQUEST FOR EXPRESSIONS OF INTEREST FOR INDIVIDUAL CONSULTANTS
AFRICAN DEVELOPMENT BANK

Climate Change and Green Growth Department (PECG)

Climate Investment Funds (CIF)

Assessment of Gender mainstreaming in Cameroon’s Forest Investment Program (FIP) to support
development of Gender – specific actions within FIP Programs

Deadline 02 April 2020

1. In 2008, global leaders established the Climate Investment Funds (CIF), designed to provide scaled-up
financing for the demonstration, deployment, and transfer of low-carbon and climate-resilient solutions
with significant potential to drive long-term, transformational change across key markets and sectors.

2. Ten years on, CIF has delivered on its founding ambition to channel unparalleled levels of climate finance
to developing countries. Over 300 CIF investments across 72 countries worldwide are supporting 26.5 GW
in new clean power capacity, improved energy access for over 8.5 million people and 300,000 businesses,
greater climate resilience for 45 million people and 44,000 businesses, and 36 million hectares of more
sustainable forests.

3. The CIF programs include: Clean Technology Fund (CTF) Scaling Up Renewable Energy Program in Low
Income Countries (SREP), Forest Investment Program (FIP), and Pilot Program for Climate Resilience
(PPCR).

4. The African Development Bank, through its Climate Change and Green Growth Department (PECG) acts
as a CIF implementing entity and partner of choice, advancing a growing portfolio of projects in renewable
energy, forestry, and resilience solutions in Africa. The African Development Bank is channeling more
than $ 2.7 billion across 27 countries.

5. Within the framework of the FY19 commitments for the multi-year Country Programming Budget, the
Climate and Green Growth Division (PECG.2) is carrying out an Assessment of Gender mainstreaming
in Cameroon’s FIP to support development of Gender – specific actions within FIP Programs.

6. Cameroon’s Forest Investment Plan (FIP) was endorsed in December 2017 during the FIP sub-committee
meeting, with three programs: (i) Reducing emissions from deforestation and forest degradation in the
southern forested plateau of Cameroon; (ii): Resilience and adaptation to climate change in the
Northern woodlands (high Savannas) and Sudano-sahelian zone and (iii) Integrated management of
catchment areas in the Western highlands.

7. Gender is considered as a crosscutting sector in the FIP document, with focus on ensuring that the needs
and priorities of men and women of different demographic groups are identified and addressed in all FIP
sectors. However, beyond Gender mainstreaming within the FIP document, it is important to ensure that
FIP - support programs at national level are gender sensitive and include concrete/specific actions
for women and men.

8. The Climate and Green Growth Division (PECG.2) hereby invites Individual Consultants to indicate their
interest in the position of “Consultant to Assess Gender mainstreaming in Cameroon’s Forest
Investment Program (FIP), in order to support development of Gender – specific actions within FIP
Programs”.

9. The activity seeks to recruit a local or regional (Central Africa based) individual consultant to
support gender analysis and gender technical integration for FIP implementation.
10. Objective of the Consultancy:

The main objective of the consultancy is to enrich the current Cameroon FIP with Gender sensitive activities to ensure that gender issues are fully integrated. The scope shall cover all themes of the Cameroon’s FIP as well as the three proposed programme zones.

- The consultant shall support identification and consolidation of lessons learned and best practices to improve women’s asset position, voice, and livelihood status (in the like of the current CIF–funded gender review in a CTF project in Morocco and a FIP project in Ghana).
- The consultant shall support organization of target meetings, including activity preparation and advisory missions and restitution/information sharing and consultation meetings.

11. Key tasks:

Under the leadership and guidance of the TTL for this activity: Ako Charlotte Eyong, Principal Climate Change and Green Growth Officer and Sonia Borrini, CIF communications and Knowledge Management Specialist, the Consultant’s core duties will include the following activities:

- Carry out an analysis of gender mainstreaming in the FIP document, based on developed and agreed indicators such as the gender index and others developed out of the current CIF-funded gender review;
- Based on results of the analysis, propose gender-specific actions to support implementation of FIP programs and sector contributions;
- Develop a knowledge product for capacity building support on gender in Investment plans;
- Develop a proposal for leveraging finance for implementation of gender activities in FIP;
- Provide technical support as required to the country gender focal point in ensuring gender integration during implementation of Cameroon’s FIP document and National Investment Framework currently being developed with the support of CAFI.
- Support the organization of a target restitution meeting of key findings and proposed knowledge products to permit stakeholder contribution and endorsement.

12. Qualifications and Experience:

- Minimum of a Master's degree (or equivalent) in gender, forestry, environment, law and natural resources management, international development, sustainable development, economics or any other related field;
- Minimum of ten (10) years of relevant experience in various related fields such as gender integration in national and international climate and forest policies and measures, including: REDD+, sustainable forest management; climate and green growth; project management; climate and/or green finance;
- Knowledge of multilateral Development Banks and public or private financial institutions; and familiarity with development activities, CIF-funded activities or related areas;
- Experience in integrating gender in climate change mitigation and adaptation measures as part of general development interventions in Central Africa, including field operations involving gender, forestry, climate change and green growth issues in the region;
- Good knowledge of greenhouse gas emission accounting tools for development projects (including different tools used by development organizations and international financial institutions);
- Proven experience on policy and inter-institutional collaboration at the highest level, including representatives of governmental and non-governmental partners in Central Africa;
- Experience in research and developing technical content of project proposals for climate finance or similar multilateral funds;
- Experience working with stakeholders in Cameroon, including senior government officials, donor countries and government organizations, as well as regional organizations;
- Be results-oriented, team-oriented, eloquent analyst with attention to detail, and persuasive communicator with excellent writing skills;
- Have excellent technical and analytical skills and proven experience in operational and policy work on gender, forestry, climate change, green growth and climate finance;
- Competence in the use of standard Microsoft Office applications (Word, Excel, Access, PowerPoint);
- Demonstrate an ability to communicate effectively (both written and oral) in English and French;
- Be willing to travel in and out of Cameroon.
13. Interested consultants shall provide their curriculum vitae, emphasizing their qualifications and experience demonstrating their ability to carry out the assignment (relevant documents, information on similar services provided in the past, relevant experience, etc.) as well as a financial and technical proposal.

14. The eligibility criteria, the establishment of a short list and the selection procedure shall be in conformity with the Bank’s procedure for the acquisition of consulting services funded by the administrative budget of the Bank. Please, note that interest expressed by a Consultant does not imply any obligation on the part of the Bank to include him/her in the shortlist.

15. The position will be **based in Cameroon, with possibility of travels to Côte d’Ivoire and different regions in Cameroon for meetings.** The duration of services is three (3) months. The expected starting date is **15 April 2020.** Interested Individual Consultants may obtain further information at the address below during the Bank’s working hours from Monday to Friday, 08:00 to 17:00, Abidjan local time.

16. Expressions of interest must be received by email at the address below no later than **02 April 2020, at 11:59 p.m. Abidjan local time** and specifically mention “**Consultant to Assess Gender mainstreaming in Cameroon’s Forest Investment Program (FIP), in order to support development of Gender – specific actions**”.

   To the attention of:
   Ako Charlotte Eyong
   Principal Climate Change and Green Growth Officer
   Climate Change and Green Growth Department, PECG
   African Development Bank
   Avenue Joseph Anoma, 01 BP 1387, Abidjan, Côte d’Ivoire
   E-mail: a.eyong@afdb.org with copy to s.borrini@afdb.org

**ESTABLISHMENT OF THE SHORT LIST**

17. A shortlist of three to six individual consultants will be established at the end the request of expressions of interest. The consultants on the shortlist will be judged on the following criteria on the basis of their updated resume.

   i. General qualification and suitability for the task to be performed 35%
   ii. Experience in specific assignments described in the TOR 35%
   iii. Experience with CIF-funded projects, MDBs and other International Organisations 10%
   iv. Proven proficiency in English and French 10%
   v. Knowledge and Experience in the Central African Region and Cameroon Specifically 10%