RECRUITMENT OF A CONSULTANT TO UNDERTAKE A TVET MAPPING STUDY TO ENHANCE SKILLS LINKAGE TO THE PRODUCTIVE SECTORS IN AFRICA

1. **Africa requires a skilled workforce to boost technological advancement, increase trade and promote competitive economic growth.** Quality skills development is crucial to create innovations that meet the aspirations of the continent’s agenda. This is particularly important because Africa lacks enough quality human resources, technologies and innovations to run its increasingly expanding knowledge-based economy. Technical Vocation Education training (TVET) may play a critical role in response to developing the necessary skill sets, new knowledge, technologies and innovations required to transform the continent’s economy and improve service delivery. For the TVET sector to become a driving force in this endeavor, issues around perception and reputation, low quality, mismatch, and disconnect from the labor market, need to be addressed first. Government support and resources will be required to create and implement policies that will allow TVET institutions to re-engineer their learning platforms and modes of delivery in order to meet the changing skills requirements of the market place. With the advancement in science, technology and innovation (STI), the linkage between TVET and industry is crucial for African institutions with regards to: (1) high quality standards, and (2) relevant and responsive skills development in the light of changing trends of the future of work. Changing technologies and processes, which come with the fourth industrial revolution, require new skills set, which TVET institutions can develop and provide.

2. **To understand the TVET ecosystem in Africa, there is a need for an in-depth mapping exercise to document and profile the current status with a specific focus on TVET investments, projects, stakeholders, role of the private sector, good practices, and lessons learnt to enhance its contribution to economic transformation of Africa.** The findings of the mapping exercise will inform African Development Bank’s investment/intervention in Regional Member Countries and Regional Economic Communities for enhanced integration of TVET as a critical sector of human capital development in Africa.

3. The African Development Bank therefore invites consulting firms to indicate their interest in the following Assignment: **TVET Mapping Study to Enhance Skills Linkage to the Productive Sectors in Africa**

4. The services to be provided under the assignment are centered on the delivery of the following components of the TVET apping Study:

   a) Review, assess and analyze the relevant national, regional and international discourse related to TVET policies and strategies including those supporting TVET linkages with the world of work;
   b) Analysis of (i) the formal, non-formal and informal TVET systems, (ii) categorization of the institutions by education level (primary, secondary, tertiary), (iii) the type of ownership
(public, private, others); (iv) financing; (v) TVET implementation strategies, (vi) gender equity and equality.

c) Assess projects financed by the Bank in the selected countries, profile the functionality status including relevancy, value proposition, linkages with industries and other sectors and lessons learned.

d) Analyze and assess the linkages and interactions between TVET institutions and the productive sectors, especially on how to make curriculum and pedagogy demand driven by linking up with private sector.

e) Make policy and strategic recommendations to the Bank, RMCs, RECs and other stakeholders on how to boost TVET investments/intervention.

The mapping will be undertaken in 15 selected African countries with regional representation.

5. The Human Capital and Skills Development Department (AHHD) invites consulting firms to indicate their interest in providing the above-described services. Interested eligible consulting firms shall provide information on their qualifications and experience demonstrating their ability to provide the services (documentation, references for similar services, experience in comparable assignments, availability of qualified staff, etc.).

6. The eligibility criteria, the establishment of a short list and the selection procedure shall be in conformity with the Bank’s Rules and Procedure for the Use of Consultants under projects financed by the Bank Group, May 2008 Edition, revised on July 2012 available on the Bank Website at http://www.afdb.org. Please, note that interest expressed by a Consulting Firm does not imply any obligation on the part of the Bank to include it in the shortlist.

7. The estimated duration of services is 6 months and the estimated starting date is April 25th, 2020

8. Interested firms may obtain further information at the address below during the Bank’s working hours (Monday to Friday 9:00 am to 5:00 pm GMT)

9. Expressions of interest must be received at the address below no later than March 30th, 2020 at 11:59 PM GMT and specifically mentioning “Expression of Interest for the Tvet mapping Study to enhance skills linkage to the productive sectors in Africa”

For the attention of:

Ms. Keiko TAKEI
Human Capital Youth and Skills Development Department
African Development Bank
Avenue Jean-Paul II, 01 BP 1387
Abidjan
Ivory Coast
E-mail: k.takei@afdb.org / j.muganza@afdb.org